

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP(C) .No.1033 OF 2020(D)

PETITIONER/S:

SUMAYAMMA GEORGE  
AGED 61 YEARS  
W/O. TOMICHEN P.A, KAITHAPARAMBIL, THOTTAKADU P.O,  
KOTTAYAM-686 349, (RETired ASSOCIATE PROFESSOR OF  
PHYSICS FROM ASSUMPTION COLLEGE, CHANGANACHERRY).

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
THIRUVANANTHAPURAM-695 001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
VAYASKARAKUNNU, KOTTAYAM-686 001

R1 BY GOVERNMENT PLEADER

OTHER PRESENT:

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).37075/2017(H) AND CONNECTED CASES,  
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 37075 OF 2017

PETITIONER/S:

- 1 PROF. ABDUL HAMEED P.  
ASSOCIATE PROFESSOR (RTD), M.E.S MAMPAD COLLEGE, MAMPAD,  
MALAPPURAM, RESIDING AT PARIYARATH HOUSE, PULVETTA P.O.,  
KARUVARAKUNDU VIA,  
MALAPPURAM - 676 523.
- 2 PROF. MAJEED P.P  
ASSOCIATED PROFESSOR (RTD), M.E.S MAMPAD COLLEGE, MAMPAD,  
MALAPPURAM, RESIDING AT PUTHANPURAYIL HOUSE, PULLOOKKARA,  
THALASSERY,  
KANNUR - 670 672.
- 3 A.J. HAREENDRAN  
AGED 57 YEARS, S/O. K.T. APPUNNI NAIR, ASSOCIATE PROF.  
(RETired), PAYYANNUR COLLEGE, PAYYANNUR, RESIDING AT SREE  
NILAYAM, NEW SAI MANDIR, PAYYANNUR P.O., KANNUR, PIN - 670 307.  
BY ADV. SRI. SIJI ANTONY

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO GOVERNMENT,  
FINANCE DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM -  
695 001.
- 2 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM - 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
DIRECTORATE OF COLLEGIATE EDUCATION, KOZHIKODE - 675 001.
- 5 THE ACCOUNTANT GENERAL AE  
KERALA, THIRUVANANTHAPURAM, PIN - 695 001.
- 6 CALICUT UNIVERSITY  
REPRESENTED BY ITS REGISTRAR.  
SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021,  
ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY  
DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 37448 OF 2017

PETITIONER/S:

- 1 PROF. HARRY CLEETUS  
PRINCIPAL (RTD) ST. ALBERTS COLLEGE,  
ERNAKULAM, RESIDING AT 37/246, THOZHUTHINGAL  
LANE, ANJUMANA ROAD, MAMANGALAM PO, ERNAKULAM. 682024
- 2 PROF. ALEXANDER MENDEZ  
ASSOCIATE PROFESSOR (RTD), ST. ALBERTS  
COLLEGE, ERNAKULAM, RESIDING AT VALIYAPARAMBIL  
HOUSE, TACHANATT LANE, N.K.S ROAD, PACHALAM,  
KOCHI. 682012.
- 3 DR. GILROY ROZARIO  
ASSOCIATE PROFESSOR (RTD) ST. ALBERTS  
COLLEGE, ERNAKULAM, RESIDING AT KRA-44,  
NAMBIAPARAMBU, KOMBARA, ERNAKULAM. PIN. 682018
- 4 DR. LESLIE THOMAS  
ASSOCIATE PROFESSOR (RTD), ST. ALBERTS  
COLLEGE, ERNAKULAM, RESIDING AT PALM LANDS,  
PUTHIYAVEETTIL HOUSE, MALIPURAM, ERNAKULAM.  
PIN. 682511

BY ADV. SRI. SIJI ANTONY

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY  
TO GOVERNMENT, FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM. PIN. 695001
- 2 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN. 695001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM. PIN. 695001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
DIRECTORATE OF COLLEGIATE EDUCATION, ERNAKULAM,  
PIN. 682001

5 THE ACCOUNTANT GENERAL A E  
KERALA, THIRUVANANTHAPURAM. PIN. 695001

6 MAHATMA GANDHI UNIVERSITY  
PRIYADARSINI HILLS, PRIYADARSINI HILLS PO, KOTTAYAM  
DISTRICT, REPRESENTED BY ITS REGISTRAR.

R1, R6 BY SRI. ASOK M. CHERIAN, SC, M.G. UNIVERSITY  
SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 6804 OF 2018

PETITIONER/S:

ANNIE ANTONY  
AGED 56 YRS, W/O. AUGUSTINE, PAINADATH HOUSE,  
NEERIKKODU, ALANGAD P.O, ERNAKULAM DISTRICT,  
ASSISTANT PROFESSOR (RTD), PROVIDENCE WOMEN'S  
COLLEGE, KOZHIKODE.

BY ADVS.  
SRI. BENOY THOMAS  
SRI. PAULSON THOMAS

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY PRINCIPAL SECRETARY, DEPARTMENT OF  
FINANCE, GOVERNMENT OF KERALA, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695 001.
- 2 PRINCIPAL SECRETARY  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF KERALA,  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695 001.
- 3 DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
DIRECTORATE OF COLLEGIATE EDUCATION, KOZHIKODE.
- 5 THE ACCOUNTANT GENERAL A E  
KERALA, THIRUVANANTHAPURAM, PIN - 695 001.
- 6 THE DIRECTOR OF HIGHER SECONDARY EDUCATION  
HOUSING BOARD BUILDING, THIRUVANANTHAPURAM.
- 7 REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION  
KOZHIKODE - 673 001.

8      CORPORATE MANAGER  
APOSTOLIC CARMEL EDUCATIONAL AGENCY, A.C PROVINCIAL  
HOUSE, MALAPPARAMBA, CALICUT, PIN - 673 009.

9      CALICUT UNIVERSITY  
CALICUT, REPRESENTED BY REGISTRAR - 673 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 10302 OF 2018

PETITIONER/S:

- 1 DR. BALU KUZHIVELIL  
ASSOCIATE PROFESSOR (RTD.) CHRIST  
COLLEGE, IRINJALAKUDA, RESIDING AT KUZHIVELIL  
HOUSE, DONBOSCO SCHOOL ROAD, IRINJALAKUDA, TIRISSUR-  
680121.
- 2 SMT. LILLY. T. I  
ASSOCIATE PROFESSOR (RTD.), ST. JOSEPH'S  
COLLEGE, IRINJALAKUDA, RESIDING AT MUTTIKKAL  
HOUSE, SAKTHI NAGAR, IRINJALAKUDA, NORTH. P.O-680125.
- 3 DR. P. T. SEBASTIAN  
ASSOCIATE PROFESSOR (RTD.), NEHRU ART & SCIENCE  
COLLEGE, KANHANGAD, RESIDING AT PADAVIL  
HOUSE, PALLIKKARA, NILESHWAR. P.O, KASARAGOD DT, PIN-  
671314.

BY ADV. SRI. SIJI ANTONY

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695001.
- 2 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
DIRECTORATE OF COLLEGIATE EDUCATION, TIRISSUR, PIN-  
688001.;

5 THE ACCOUNTANT GENERALA E  
KERALA, THIRUVANANTHAPURAM, PIN-695001.

6 CALICUT UNIVERSITY  
REPRESENTED BY ITS REGISTRAR, THENHIPALAM, CALICUT  
UNIVERSITY. P.O-673635.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No.13210 OF 2018

PETITIONER/S:

DR. V.G.MADHURIMA  
PANIKKAMPARAMBIL HOUSE, 'KARHIKA', P.O.NATTIKA,  
THRISSUR DISTRICT, PIN-680566.

BY ADVS.  
SRI .P.K. MANOMOHANAN  
SRI .N.A. GANAPATI

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695001.
- 2 THE PRINCIPAL SECRETARY  
FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 3 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 4 THE DIRECTOR  
DIRECTORATE OF COLLEGIATE EDUCATION,  
THIRUVANANTHAPURAM-695001.
- 5 THE ACCOUNTANT GENERAL A E  
OFFICE OF THE ACCOUNTANT GENERAL (A & E), KERALA,  
SECRETARIAT, THIRUVANANTHAPURAM-695039.

SPL GP FINANCE SRI C M SURESH BABU  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
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PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No.13925 OF 2018

PETITIONER/S:

DR. E. RADHAKUMARI  
W/O. MADHUSOODANA KURUP, AGED 60 YEARS, RETIRED  
ASSOCIATE PROFESSOR, SREESANKARA COLLEGE, KALADY,  
RESIDING AT 'RAGENDU', MATTOOR,  
KALADY P.O., PIN- 683 574.

BY ADV. SRI. M. M. MONAYE

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY SECRETARY TO GOVERNMENT, DEPARTMENT  
OF FINANCE, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001.
- 2 SECRETARY TO GOVERNMENT  
DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001.
- 3 DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN-695 001.
- 4 THE ACCOUNTANT GENERAL A E KERALA,  
THIRUVANANTHAPURAM, PIN-695 039.
- 5 PRINCIPAL,  
SREE SANKARA COLLEGE, KALADY,  
PIN- 683 574.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 29294 OF 2018 (J)

PETITIONER/S:

1. MURALI K.,  
AGED 57 YEARS  
ASSOCIATE PROFESSOR (RTD)  
T.K.M.M COLLEGE NANGHARKULANGARA  
RESIDING AT VARIKOLIL, CHERAVALLY,  
KAYAMKULAM PO., ALAPPUZHA
2. SOMANATHAN PILLAI G  
ASSOCIATE PROFESSOR (RTD)  
MSM COLLEGE, KAYAMKULAM  
RESIDING AT PATTERETH LAKSHI VIHAR  
CHERAVALLY, KAYAMKULAM P.O  
ALAPPUZHA
3. A.R. SOMANATHAN  
ASSOCIATE PROFESSOR (RTD)  
MSM COLLEGE, KAYAMKULAM  
RESIDING AT PRANAVAM MANGARAM  
PANDALAM, PATHANAMTHITTA

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

1. STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, DEPARTMENT OF FINANCE, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001.
2. THE SPECIAL SECRETARY TO GOVERNMENT  
DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001.
3. DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN-695 001.
3. THE DEPUTY DIRECTOR OF COLLEGIAGE EDUCATION  
KOLLAM  
PIN 691 001
4. SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021,  
ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY  
DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 30370 OF 2018 (U)

PETITIONER/S:

- 1 VARGHESE ABRAHAM  
AGED 57 YEARS  
S/O. P.V. ABRAHAM, PUTHENPARAMBIL, BNRA-30,  
BENEDICT NAGAR, NALANCHIRA P.O.,  
THIRUVANANTHAPURAM, RETIRED ASSOCIATE PROFESSOR IN  
MATHEMATICS, MAR IVANIOS COLLEGE,  
THIRUVANANTHAPURAM.
- 2 GEORGE PAUL,  
AGED 57 YEARS  
S/O.J.PAUL, BATHEL HOUSE NO.168, JAWAHAR NAGAR,  
PATTATHANAM, KOLLAM (RETIRED ASSOCIATE PROFESSOR OF  
CHEMISTRY, FATIMA MATHA COLLEGE, KOLLAM) .
- 3 JOHNSON PIUS,  
AGED 57 YEARS  
S/O.PIUS LOURDES, AMMAN NAGAR 126A,  
PATTATHANAM.P.O., KOLLAM  
(RETIRED ASSOCIATE PROFESSOR OF ZOOLOGY, FATHIMA  
MATHA COLLEGE, KOLLAM)
- 4 ALEXANDER V.GEORGE,  
AGED 67 YEARS  
S/O.REV.FR.GEORGE ZACHARIAH,  
VADAKKETHAKKACKAL, THAZHAKARA.P.O., MAVELIKKARA,  
ALAPPUZHA DISTRICT  
(RETIRED AS PRINCIPAL FROM BASELIUS COLLEGE,  
KOTTAYAM) .

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.

- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT,  
SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
KOLLAM, PIN-691001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 30805 OF 2018 (A)

PETITIONER/S:

- 1 RAJEEV.D  
AGED 59 YEARS  
S/O.K.V.DIVAKARA PANICKER, RAJEEVAM, DREAM NAGAR,  
KANNIMELCHERRY, KAVANADU P.O., KOLLAM - 691 003.  
(RETIRED AS ASSOCIATE PROFESSOR OF PHYSICAL  
EDUCATION, S.N. COLLEGE, KOLLAM).
- 2 DR.JUBAIRA BEEVI,  
DILDAR,KERALAPURAM,PERUMPUZHA P.O.KOLLAM RETIRED AS  
PRINCIPAL,T.K.M.ARTS AND SCIENCE COLLEGE,KOLLAM
- 3 USHA.L.R,  
MUKI VHLRA 102,THEVALLY P.O,KOLLAM(RETired AS  
ASSOCIATE PROFESSOR OF ECONOMICS,FATIMA MATHA  
NATIONAL COLLEGE,KOLLAM)
- 4 SOPHIAMMAL NATTAR P,  
MARYTONES JNRA 47/A,PATTATHANAM P.O,KOLLAM (RETIRED  
AS ASSOCIATE PROFESSOR OF BOTANY,FATIMA MATHA  
NATIONAL COLLEGE,KOLLAM)
- 5 V.R.AJITHKUMAR,  
AMBADI AKSHAYA NAGAR,KADAPAKADA, KOLLAM, (RETired AS  
ASASOCIAITE PROFESSOR OF MALAYALAM, ST.STEPHENS  
COLLEGE, PATHANAPURAM)

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.

2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM-695001

3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
THIRUVANANTHAPURAM-695001

4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
KOLLAM PIN 691001

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 33401 OF 2018 (A)

PETITIONER/S:

DR. MATHEW K. S.  
AGED 58 YEARS  
S/O. K.M. SAMUEL, SEMS, T.C.15/2808, LIC LANE - G,  
PATTOM, THIRUVANANTHAPURAM - 695 004 (RETIRED  
ASSOCIATE PROFESSOR OF PHYSICS FROM MAR IVANIOS  
COLLEGE, THIRUVANANTHAPURAM)

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001
- 2 THE SPECIAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOLLAM, PIN-691001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 33502 OF 2018 (K)

PETITIONER/S:

DR. REGIMOL C. CHERIAN,  
ALANCHERIL NORTH OF BISHOPS PALACE, CHANGANACHERRY,  
KOTTAYAM 686101.

BY ADVS.  
SRI. BABY ISSAC ILLICKAL  
SRI. ISAAC KURUVILLA ILLIKAL

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE CHIEF SECRETARY TO GOVERNMENT,  
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM- 695001.
- 2 PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001.
- 3 DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001.
- 4 ACCOUNTANT GENERAL,  
OFFICE OF THE ACCOUNTANT GENERAL (A AND E),  
THIRUVANANTHAPURAM-695 039.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 34150 OF 2018 (P)

PETITIONER/S:

USMAN VENGASSERI  
ASSOCIATE PROFESSOR (RTD)  
M.E.S.KALLAI COLLEGE  
MANNARKKAD NOW RESIDING AT VENGASSEREES  
KODATHIPPADI PO  
MANNARKKAD , PALAKKAD-678582.

BY ADVS.  
SRI.SIJI ANTONY  
SRI.P.M.JOSEPH

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT FINANCE DEPARTMENT GOVERNMENT  
SECRETARIAT,  
THIRUVANANTHAPURAM,  
PIN-695001.
- 2 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695 001.
- 4 THE ACCOUNTANT GENERAL (A AND E)  
KERALA, THIRUVANANTHAPURAM, PIN - 695 001.
- 5 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
DIRECTORATE OF COLLEGIATE EDUCATION, TIRISSUR, PIN  
- 680 001.

SPL GP FINANCE SRI C M SURESH BABU  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 34244 OF 2018 (E)

PETITIONER/S:

- 1 MOHANARAJ P.K.,  
AGED 56 YEARS  
PRINCIPAL (RETIRED),  
S.A.S.S.N.D.P. YOGAM COLLEGE,  
KONNI PATHANAMTHITTA,  
RESIDING AT SREELAKAM,  
VALIYA PARAMBIL,  
VELLIYARA P.O,  
PATHANAMTHITTA DISTRICT,  
PIN-689612.
  
- 2 CELINE JOSEPH,  
ASSOCIATE PROFESSOR (RETD.), BISHOP KURIALACHERRY  
COLLEGE FOR WOMEN, AMALAGIRI (P.O.), KOTTAYAM  
DISTRICT-686561, RESIDING AT THENNATTIL HOUSE,  
NAZARETH HILLP.O., KURAVILANGAD, KOTTAYAM DISTRICT-  
686633.

BY ADVS.  
SRI.SIJI ANTONY  
SRI.P.S.SAJEEV (CHIRAYIL)

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT,  
FINANCE DEPARTMENT,  
GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN-695001.
  
- 2 THE SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, GOVERMENT SECRETARIAT,  
THIRUVANANTHAPURAM-695001.

- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKASBHAVAN, THIRUVANANTHAPURAM-695001.
- 4 THE ACCOUNTANT GENERAL (A AND E) KERALA,  
THIRUVANANTHAPURAM-695001.
- 5 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
DIRECTORATE OF COLLEGIATE EDUCATION, KOTTAYAM-  
686601.

**SPL GP FINANCE SRI C M SURESH BABU**

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 39740 OF 2018 (N)

PETITIONER/S:

RANSAMMA JOSEPH V,  
ASSOCIATE PROFESSOR (RTD), BHARAT MATA  
COLLEGE, THRIKKAKARA, NOW RESIDING AT CHITTUPARAMBIL  
HOUSE, PONNURUNNY, VYTTILA, ERNAKULAM-682 019.

BY ADVS.  
SRI. SIJI ANTONY  
SRI. P. M. JOSEPH  
P. S. SAJEEVAN

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN 695 001.
- 2 THE SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN 695 001.
- 4 THE ACCOUNTANT GENERAL (A AND E),  
KERALA, THIRUVANANTHAPURAM, PIN 695 001.
- 5 THE DEPUTY DIRECTOR OF COLLEGE EDUCATION,  
DIRECTORATE OF COLLEGIATE EDUCATION, ERNAKULAM.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 21514 OF 2019 (L)

PETITIONER/S:

THRESSIAMMA MATHEW  
AGED 61 YEARS  
W/O ABRAHAM M.A  
ASSOCIATE PROFESSOR (RETD), MAR IVANIOS COLLEGE  
THIRUVANANTHAPURAM 695 015  
RESIDING AT MYLADUMPARAYIL, MNRA B-94  
PATHIRIPALLY, KUDAPPANAKKUNNU P.O.  
THIRUVANANTHAPURAM DISTRICT 695 043  
BY ADVS.  
SRI.ABRAHAM VAKKANAL (SR.)  
SMT.VINEETHA SUSAN THOMAS  
SRI.CHRISTY THOMAS

RESPONDENT/S:

1. PRINCIPAL SECRETARY  
FINANCE DEPARTMENT  
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM  
PIN 695 001
2. THE PRINCIPAL SECRETARY  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN 695 001.
3. THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKASBHAVAN, THIRUVANANTHAPURAM, PIN 695 001.
4. THE DEPUTY DIRECTOR OF COLLEGE EDUCATION,  
DIRECTORATE OF COLLEGIATE EDUCATION, ERNAKULAM.
5. THE PRINCIPAL ACCOUNTANT GENERAL (A&E)  
THIRUVANANTHAPURAM - 695 001
6. STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN 695 001.

SPL GP FINANCE SRI C M SURESH BABU  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021,  
ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY  
DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 24113 OF 2019 (L)

PETITIONER/S:

SUSY PHILIP.N  
ASSOCIATE PROFESSOR (RETIRED), BCM COLLEGE,  
KOTTAYAM, NOW RESIDING AT KUNNACHERRYIL HOUSE, S.H.  
MOUNT P.O., KOTTAYAM. 686 006.

BY ADV. SRI.K.M.KURIAN

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY, FINANCE  
DEPARTMENT, GOVERNMENT OF KERALA, SECRETARIAT,  
THIRUVANANTHAPURAM.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM 695 001.
- 4 DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
KOTTAYAM 686 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 24121 OF 2019 (M)

PETITIONER/S:

DR. SELINAMMA JOSEPH  
ASSOCIATE PROFESSOR (RETIRED), BCM COLLEGE,  
KOTTAYAM, NOW RESIDING AT KAVANAL HOUSE,  
KOCHUPARMBIL JOE BHAVAN, HALU KURIAN ROAD,  
MUTTAMBALAM.P.O., KANJIKUZHY, KOTTAYAM,  
PIN - 686 004

BY ADV. SRI.K.M.KURIAN

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY, FINANCE  
DEPARTMENT, GOVERNMENT OF KERALA, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001
- 2 THE SPECIAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM - 695 001
- 4 DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOTTAYAM - PIN - 686 001

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No.24755 OF 2019 (T)

PETITIONER/S:

SHEELA CHERIAN K  
ASSOCIATE PROFESSOR (RETIRED), BCM COLLEGE,  
KOTTAYAM, NOW RESIDING AT EDAMPURATHU HOUSE,  
KARIMKUNNAM P.O., THODUPUZHA.

BY ADV. SRI.K.M.KURIAN

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY, FINANCE  
DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM - 695 001.
- 4 DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOTTAYAM - PIN 686 001.

OTHER PRESENT:

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No.24987 OF 2019 (W)

PETITIONER/S:

PHILIPSON.C.PHILIP  
AGED 57 YEARS  
S/O. K. P. PHILIP, CHILAMPATH HOUSE, THELLAKOM P.  
O., KOTTAYAM, (RETIRED ASSOCIATE PROFESSOR OF  
PHYSICS ST. STEPHENS COLLEGE, UZHAVOOR)

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM - 695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
VAYASCKARA KUNNU, KOTTAYAM - 686 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 26033 OF 2019 (D)

PETITIONER/S:

JOSEPH.M.P  
S/O.PAULOSE, MADAPPALLI KUNNIL HOUSE,  
MANATHANA.P.O., KANNUR-670674.  
BY ADVS.  
SRI.T.T.MUHAMOOD  
SRI.A.RENJIT  
SRI.V.E.ABDUL GAFOOR  
SRI.A.MOHAMMED SAVAD  
SRI.C.Y.VINOD KUMAR  
SRI.JAYENDRAN KOCHOTH

RESPONDENT/S:

- 1 THE STATE OF KERALA,  
REP. BY THE PRINCIPAL SECRETARY TO GOVERNMENT,  
FINANCE DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF GENERAL EDUCATION,  
DIRECTORATE OF GENERAL EDUCATION, POOJAPPURA,  
THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF EDUCATION,  
OFFICE OF THE DDE, KANNUR-670703.
- 5 THE ASSISTANT EDUCATIONAL OFFICER,  
OFFICE OF THE AEO, IRITTI, KANNUR-670703.
- 6 THE ACCOUNTANT GENERAL (A AND E),  
KERALA, THIRUVANANTHAPURAM-695039.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 31509 OF 2019 (K)

PETITIONER/S:

DR. S.V. PREDEEP,  
AGED 56 YEARS  
ASSOCIATE PROFESSOR (RTD), S.V.R.S.S.S.COLLEGE,  
VAZHOOR, NOW RESIDING AT CHENGERATH KRISHNASREE,  
KUMARANALLOOR P.O, KOTTAYAM PIN- 686 016.

BY ADVS.  
SRI.SIJI ANTONY  
SRI.P.M.JOSEPH  
SRI.P.S.SAJEEV  
SHRI.MANOJ GEORGE

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT , FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN- 695 001.
- 2 THE SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN- 695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN- 695 001
- 4 THE ACCOUNTANT GENERAL(A AND E) , KERALA  
THIRUVANANTHAPURAM, PIN- 695 001
- 5 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION.  
DIRECTORATE OF COLLEGIATE EDUCATION , KOTTAYAM ,  
PIN- 686 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 31949 OF 2019 (P)

PETITIONER/S:

DR. ROSAMMA MATHEW  
AGED 56 YEARS  
W/O.T.V.SONY, THUNDIYIL HOUSE, AMALAGIRI P.O.,  
KOTTAYAM, (RETIRED ASSOCIATE PROFESSOR IN HISTORY,  
K.E.COLLEGE, MANNANAM) .

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
VAYASCKARA KUNNU, KOTTAYAM-686001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 32979 OF 2019 (V)

PETITIONER/S:

PROF K.C.ZACHARIAH  
KOYICKALETHU PUTHEN VEEDU, KUMBAZHA.P.O, KUMBAZHA,  
PATHANAMTHITTA-689653

BY ADVS.  
SRI.BABY ISSAC ILLICKAL  
SRI.ISAAC KURUVILLA ILLIKAL

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE CHIEF SECRETARY TO GOVERNMENT  
GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM-695001
- 2 PRINCIPAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695001
- 3 DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695001
- 4 DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOTTAYAM
- 5 ACCOUNTANT GENERAL  
OFFICE OF THE ACCOUNTANT GENERAL (A AND E)  
THIRUVANANTHAPURAM-695039
- 6 MANAGER  
ST. THOMAS COLLEGE, KOZHENCHERY

SPL GP FINANCE SRI C M SURESH BABU  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 960 OF 2020 (T)

PETITIONER/S:

A. JOSE,  
ASSOCIATE PROFESSOR (RTD), KURIAKOSE ELIAS COLLEGE,  
MANNANAM, RESIDING AT AREEKATTIL,  
ATHIRAMPUZHA-686 562, KOTTAYAM DISTRICT

BY ADVS.  
SRI. SIJI ANTONY  
SRI. P. M. JOSEPH  
SRI. P. S. SAJEEV (CHIRAYIL)

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001
- 2 THE SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN-695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN-695 001
- 4 THE ACCOUNT GENERAL ( AND E ) ,  
KERALA, THIRUVANANTHAPURAM, PIN-695 001
- 5 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
DIRECTORATE OF COLLEGIATE EDUCATION, KOTTAYAM, PIN-  
686 001  
SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 1235 OF 2020 (D)

PETITIONER/S:

DR. MARYKUTTY  
AGED 60 YEARS  
W/O.D.E.J.MATHEW, ETTOLIL, VAZHAPPALLY,  
CHANGANACHERRY, (RETIRED ASSOCIATE PROFESSOR OF  
CHEMISTRY FROM ASSUMPTION COLLEGE, CHANGANACHERRY).

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 2 THE SPECIAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
THIRUVANANTHAPURAM-695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
VAYASKARAKUNNU, KOTTAYAM-686 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 15193 OF 2020 (Y)

PETITIONER/S:

DR. K. SHAIK MOHAMMED  
AGED 56 YEARS  
S/O. MOHAMMED SHA, ERAMBRACHALIL HOUSE, KEZHISSERI,  
KUZHIMANNA P O, MALAPPURAM 673641, (RETIRED  
ASSOCIATE PROFESSOR IN ARABIC FROM M.U.A. COLLEGE,  
PULICKAL)

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM- 695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOZHIKODE - 673001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No.15404 OF 2020 (A)

PETITIONER/S:

ISHACK POTHUMKADAN  
AGED 56 YEARS  
S/O. UNEEN.P. POTHUMKADAN HOUSE, PULLENGODE,  
MALAPPURAM 676 525, (RETIRED ASSOCIATE PROFESSOR IN  
ARABIC FROM M.U.A. COLLEGE PULIKAL).

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT.  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM 695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
KOZHIKODE 673 001.
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM 695 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 16485 OF 2020 (I)

PETITIONER/S:

DR. SABINA C.A  
AGED 60 YEARS  
D/O. ABRAHAM, RETIRED ASSOCIATE PROF. OF BOTANY,  
BCM COLLEGE, KOTTAYAM, RESIDING AT 6C, SKYLINE  
RIVER VALLEY, COLLECTORATE P. O.,  
KOTTAYAM - 682 002.

BY ADV. SRI. K. M. KURIAN

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY PRINCIPAL SECRETARY, FINANCE  
DEPARTMENT, GOVERNMENT OF KERALA, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 2 THE PRINCIPAL SECRETARY  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM - 695 001.
- 4 DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
OFFICE OF THE DEPUTY DIRECTOR OF COLLEGIATE  
EDUCATION, KOTTAYAM, PIN - 686 001.

OTHER PRESENT:

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) .No.23294 OF 2020 (J)

PETITIONER/S:

AYISHA M.T.  
AGED 57 YEARS  
W/O. ABDUL KHAYOOM K.V., NARIKKUTH HOUSE, P.O.  
PULIKKAL, MALAPPURAM DISTRICT, (RETIRED ASSOCIATE  
PROFESSOR IN ARABIC FROM DARUL ULOOM ARABIC  
COLLEGE, VAZHAKKAD).

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOZHIKODE-673 001.
- 5 STATE OF KERALA  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 23416 OF 2020 (B)

PETITIONER/S:

HAMZA A.M.P  
AGED 57 YEARS  
S/O. ZUBAIR V.K. (LATE), RHYTHM, NEAR ANDI COMPANY,  
THIRUVANGOOR P.O. KOZHIKODE DISTRICT 673 304,  
RETired ASSOCIATE PROFESSOR OF PHYSICS FROM MES  
KEVEEYEM COLLEGE, VALANCHERRY.

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM 695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE,  
EDUCATION, KOZHIKODE 673 001.
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM 695 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 23783 OF 2020 (W)

PETITIONER/S:

FYSALA KUTTIPURATH CHALIL,  
AGED 57 YEARS

D/O. ALAVI MAULAVI KUTTIPURATH CHALIL, AFRAH MANZIL,  
PULICKAL P.O., ALUNGAL, MALAPPURAM DISTRICT,  
(RETIRED ASSOCIATE PROFESSOR IN ARABIC FROM ANVARUL  
ISLAM WOMEN'S ARABIC COLLEGE, MONGAM, MALAPPURAM).

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
KOZHIKODE-673 001.
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 23808 OF 2020 (A)

PETITIONER/S:

K. P. JAMALUDEEN  
AGED 58 YEARS  
S/O. (LATE) K. P. KUNHI MOHAMMED, PUSHPAVANAM,  
COLLEGE STREET, MELE PATTAMBI P.O.,  
PALAKKAD-679 306. (RETIRED ASSOCIATE PROFESSOR IN  
ENGLISH FROM PSMO COLLEGE, THIRURANGADI).

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION  
KOZHIKODE-673 001.
- 5 STATE OF KERALA  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 26553 OF 2020 (T)

PETITIONER/S:

- 1 SHINY K. JACOB  
AGED 56 YEARS  
W/O. K.V. SALIM, KATTACHIRAKUNNEL HOUSE, U.C.COLLEGE P.O.,  
ALUVA-683102, (RETIRED ASSOCIATE PROFESSOR IN STATISTICS, U.C.  
COLLEGE, ALUVA)
- 2 TESSY CHACKO,  
AGED 56 YEARS  
D/O. CHACKO P.T., ERA-133, PAREL HOUSE, ELAMKULAM LANE,  
SREEKARYAM P.O., THIRUVANANTHAPURAM. (RETIRED ASSOCIATE  
PROFESSOR IN PHYSICS, ST.XAVIERS COLLEGE, THUMBA).

BY ADV. SRI.M.S.RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO GOVERNMENT,  
FINANCE DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM-695001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM-  
695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
HOSPITAL ROAD, NEAR COLLEGE GROUND, KOCHI-682011.
- 5 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
CROSS JUNCTION, KADAPPAKADA, KOLLAM-691001.
- 6 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM-695001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 18.03.2021,  
ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE COURT ON THE SAME DAY  
DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 27081 OF 2020 (I)

PETITIONER/S:

DR. RAJAN IDICULA,  
AGED 60 YEARS  
S/O. Y. IDIKULA, MELUTTU, KIZHAKKATHERUVU P.O.,  
KOTTARAKKARA, KOLLAM-691531. (RETIRED ASSOCIATE  
PROFESSOR OF BOTANY FROM ST. STEPHEN'S COLLEGE,  
PATHANAPURAM).

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE,  
CROSS JUNCTION, KADAPPAKADA, KOLLAM-691001.
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695001.

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 27465 OF 2020 (G)

PETITIONER/S:

RACHEL GEORGE  
AGED 59 YEARS  
W/O. AJITHKUMAR MANUEL, SANKEERTHANAM, TC 24/2069  
PANAVILA JUNCTION, THYCADU, THIRUVANANTHAPURAM 695  
014  
(RETIRED ASSOCIATE PROFESSOR IN ENGLISH FROM ST.  
XAVIERS COLLEGE, THUMBA, THIRUVANANTHAPURAM)

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM 695 001
- 3 THE DIRECTOR OF COLEGIATE EDUCATION,  
GROSS JUNCTION, KADAPAKADA, KOLLAM 691 001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE  
EDUCATION, GROSS JUNCTION  
KADAPAKADA, KOLLAM 691 001
5. STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM 695 001

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 27519 OF 2020 (L)

PETITIONER/S:

AJITHKUMAR MANUEL  
AGED 59 YEARS  
S/O. MANUEL, SANKEERTHANAM, TC 24/2069, PANAVILA  
JUNCTION, THYCADU, THIRUVANANTHAPURAM-695 014,  
(RETIRED ASSOCIATE PROFESSOR IN ENGLISH), S.B.  
COLLEGE, CHANGANASSERY).

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT.  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
VYSKARAKUNNU, KOTTAYAM-686 001
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 6213 OF 2021 (B)

PETITIONER/S:

DR. MARTHAKUTTY JOSEPH  
AGED 59 YEARS  
W/O. VINCENT AORATHA, AORETHA HOUSE,  
AVOLI. P.O, MUVATTUPUZHA-688670, (RTD. ASSOCIATE  
PROFESSOR IN CHEMISTRY FROM NIRMALA  
COLLEGE, MUVATTUPUZHA) .

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT,  
FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695001.
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
HIGHER EDUCATION DEPARTMENT,  
SECRETARIAT, THIRUVANANTHAPURAM-695001.
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695001.
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
ERNAKULAM, HOSPITAL ROAD, KOCHI-682011.
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY,  
GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM-695001.

SPL GP FINANCE SRI C M SURESH BABU  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE AMIT RAWAL

THURSDAY, THE 18TH DAY OF MARCH 2021 / 27TH PHALGUNA, 1942

WP (C) . No. 6657 OF 2021 (F)

PETITIONER/S:

DR. AMSTRONG SEBASTIAN  
AGED 56 YEARS  
S/O. K.S. SEBASTIAN, 275, KIZHAKKEL, KHANNA NAGAR  
P.O, KORATTY, CHALAKUDY-680 309 (WORKING AS  
ASSOCIATE PROFESSOR IN ENGLISH, NIRMALA COLLEGE,  
MUVATTUPUZHA)

BY ADV. SRI. M. S. RADHAKRISHNAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE ADDITIONAL CHIEF SECRETARY TO  
GOVERNMENT, FINANCE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT.  
HIGHER EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM-695 001
- 3 THE DIRECTOR OF COLLEGIATE EDUCATION,  
VIKAS BHAVAN, THIRUVANANTHAPURAM-695 001
- 4 THE DEPUTY DIRECTOR OF COLLEGIATE EDUCATION,  
ERNAKULAM, HOSPITAL ROAD, KOCHI-682 011
- 5 STATE OF KERALA,  
REPRESENTED BY THE CHIEF SECRETARY, GOVERNMENT  
SECRETARIAT, THIRUVANANTHAPURAM-695 001

SPL GP FINANCE SRI C M SURESH BABU

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
18.03.2021, ALONG WITH WP(C).1033/2020 AND CONNECTED CASES, THE  
COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

**JUDGMENT**

[WP (C) .1033/2020, WP (C) .37075/2017, WP (C) .37448/2017, WP (C) .6804/2018, WP (C) .10302/2018, WP (C) .13210/2018, WP (C) .13925/2018, WP (C) .29294/2018, WP (C) .30370/2018, WP (C) .30805/2018, WP (C) .33401/2018, WP (C) .33502/2018, WP (C) .34150/2018, WP (C) .34244/2018, WP (C) .39740/2018, WP (C) .21514/2019, WP (C) .24113/2019, WP (C) .24121/2019, WP (C) .24755/2019, WP (C) .24987/2019, WP (C) .26033/2019, WP (C) .31509/2019, WP (C) .31949/2019, WP (C) .32979/2019, WP (C) .960/2020, WP (C) .1235/2020, WP (C) .15193/2020, WP (C) .15404/2020, WP (C) .16485/2020, WP (C) .23294/2020, WP (C) .23416/2020, WP (C) .23783/2020, WP (C) .23808/2020, WP (C) .26553/2020, WP (C) .27081/2020, WP (C) .27465/2020, WP (C) .27519/2020, WP (C) .6213/2021, WP (C) .6657/2021]

**Dated this the 18<sup>th</sup> day of March 2021**

This order of mine shall dispose of thirty nine writ petitions, whereby common question of facts and law involved. The grievance of the petitioners are that by virtue of an amendment in Rule 14E of Part III, Kerala Service Rules (KSR), introduction of contions though are not aggrieved, "except" the expression 'Regular' in clause (b)(i) in Rule 14E.

2. All the petitioners had initially joined as Junior lecturers after undergoing the regular selection process in the aided colleges against leave vacancy and later became permanent. The interpretation of condition No.(i) by the respondent for the purpose of determination of the pension is

the core issue, which has given a cause for them to approach this Court. The expression 'regular' if read with the explanatory note and previous orders of the Government passed from time to time, there would not have any impediment in claiming the benefit of the services rendered prior to their absorption on permanent basis. The cause of action accrued only when legislators in their wisdom caused an amendment in the Rule, aforementioned, vide notification dated 28.8.2009, which has been made operative with retrospective effect from 30<sup>th</sup> July, 1979. Even that amendment would not have effected the petitioners except that the respondents are interpreting by giving a different tinge and colour in rejecting the case of pensionary benefits for consideration of the past service ,being, not the regular one. The aim and object of the notification was to give the benefit but taken away the same by passing an order dated 9<sup>th</sup> of May 2016 and 5<sup>th</sup> of August 2016. The aforementioned orders have given a tool to the Government in rejecting the request of the petitioners.

3. The objection of the State viz-a-viz the

interpretation of the Rule already being upheld by the Division Bench of this Court would not come as an impediment for adjudication of the present writ petition for the simple reason that it was a case of the employees of the unaided colleges and there was no challenge to the vires. Though clause (a) of Rule 14E of Part III, KSR do not make any hindrance for the purpose of giving the benefit of pensionary benefits, realizing the ambiguity the Government only on 10<sup>th</sup> August 2018 imposed similar conditions in clause (b) without "retrospective effect". It is an attempt to overcome the findings of the Division Bench, which is totally illegal, as in the judgment of this Court reported as ***Shameer Ali E vs Deputy director of Collegiate Education and others (2018 (3) KLT 925)***, it was clarified that for the purpose of aided schools, service put in Government college, prior to entering in Government service will be effected without any statutory reservation. It is settled law that the rules of the games cannot be changed with retrospective effect though there is no bar of its applicability, prospectively. Otherwise, it would amount to

usurpation of power under Article 309 of the Constitution of India. In other words, the benefits already acquired cannot be taken with a drop of a hat. In support of the aforementioned contentions learned counsel for the petitioners has relied upon the decisions reported in **[1986 (Supp) SCC 584] T.R Kapur and others v. State of Haryana and Others**, **Ex. Major N.C Singhal Vs. Director General [(1972) 4 SCC 765]**, **Ex-Capt. K.C Arora and Another v. State of Haryana and Others [(1984) 3 SCC 281]**, **Chairman, Railway Board and Others v. C.R Rangadhamaiyah and Others [(1997) 6 SCC 623]**, **Radhakrishnan v. Sunjo [2000 KHC 106]**, **Tara Singh v. State of Rajasthan and Others [1975 KHC 768]**, **and Board of Revenue v. Parameswaran Nair [2000 KHC 46]**. The pith and substance of the judgment pertain to amendment caused with retrospective effect as well as non counting of the military service, leads to a conclusion that right accrued shall not be taken with retrospective effect, as it would lead to a unconstitutional discrimination for the reason that the persons already retired during the

interregnum have given the benefit of past temporary service in aided colleges, while disbursing of the pensionary benefits.

4. On the contrary, Special Government pleader (Finance) submitted that the petitioners are estopped to lay challenge to the notification and the vires as late as in 2019 onwards and that too after the ratio culled out in the judgment Shameer Ali(supra). In the penultimate paragraph some relief has been given to employees working in aided school for entitlement of pensionary benefits in counting the service but that too, has been kept intact by causing an amendment vide notification dated 10<sup>th</sup> August 2018 but very eloquently and in fairness submitted that it was without any retrospective effect. In other words, it would have a prospective effect. All the petitioners have not rendered the regular service as their appointment was against the leave vacancy, which was not of permanent nature and thus rightly so, have been denied the benefit of pensionary benefits in not counting the service rendered by them. But do not dispute the fact that the selection of few, against leave vacancy was through a selection committee. The challenge in the

aforementioned writ petition is to the orders dated 9<sup>th</sup> of May 2016 and 5<sup>th</sup> of August 2016. By concluding his argument, urged this Court for dismissal of the writ petition.

5. I have heard the learned counsel for the parties, appraised the paper book and cited judgments including the notification of 2018 supplied during the course of the argument and of the view that there is force and merit in the submission of the learned counsel representing the petitioners. It would be expedient to extract challenged rule and explanatory note preceded by the impugned notification dated 28.8.2009 effective from 30.7.1979:-

### **NOTIFICATION**

*G. O.(P)No. 366/2009/Fin. Dated, Thiruvananthapuram, 28th August, 2009.*

*S. R. O No. 755/2009. In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala, hereby make the following rules further to amend the Kerala Service Rules, namely: -*

### **RULES**

*1. Short title and commencement.-- (1) These rules may be Called the Kerala Service (3rd Amendment ) Rules, 2009.*

*(2) They shall be deemed to have come into force on 30th July, 1979*

*2. Amendment of the Rules.- In the Kerala Service Rules, Part III -*

*in rule 14 E, the existing rule shall be renumbered as sub-rule (a) of rule 14 E and after sub-rule (a), as so renumbered, the following sub-rules shall be inserted, namely:*

*"(b) Aided private college service, both teaching and non-teaching, of Government employees prior to their entry in Government service shall qualify for pensionary benefits, subject to the following conditions, namely:*

*(i) The actual period of regular full time service rendered from the date of actual introduction of Direct Payment System in the aided private college shall be counted.*

*(ii) Service rendered prior to the introduction of Direct Payment System in any aided private college shall be counted only for the period of those incumbents who have been paid salary under grant-in-aid scheme introduced with effect from 1965.*

*(iii) In cases of resignation of the appointment in private college service for the purpose of taking up appointment in Government, break, if any, between the private college service and the Government service shall not exceed the joining time admissible under the service rules, plus public holidays. Service prior to resignation for other purposes shall not be counted.*

*(iv) The Government contribution if any, to their Provident Fund Account in respect of their aided private college service shall be refunded to Government.*

*(v) The Management's share of contribution if any in Provident Fund Account in respect of aided private college staff shall be credited to Government. In such cases, a certificate in the following form shall be recorded in the Service Book by the Head of Institution in which the incumbent had worked duly countersigned by the Head of the Department*

*"Certified that the Governments/Managements share of contribution with interest thereon which should*

*otherwise have gone to the employee has not been/shall not be paid to him/ her but has been/shall be credited to Government"*

*The certificate regarding the crediting of Managers contribution is not necessary when contributions are to be paid back to the Management under rules.*

*(vi) For counting the aided private college service, a certificate in the following form shall be recorded in the Service Book by the Head of the Institution in which the incumbent had worked duly countersigned by the Head of the Department.*

*"Service has been verified with reference to the initial records such as attendance registers, acquittance rolls, pay bills etc. and is qualifying for pension"*

*(c) Regular full time Government service of aided private college staffs and aided private school staff prior to their entry in aided private college service and aided private school service shall be counted for pension for such service.*

### ***Explanatory Note***

*(This does not form part of the notification but is intended to achieve its general purport.)*

*As per Rule 14 E, of the Kerala Service Rules, Part III, service put in by Government employees in aided schools prior to their entry into Government Service will be reckoned for pensionary benefits. Similar provision has been extended to staff of aided college service vide G O. (P) Ne 67079 Fin dated 30th July, 1979. In G O. P 319/85/Fin dated 5th June, 1985, ordered that Government service of private college staff/aided school staff prior to their entry in private college service/aided school service shall count for pension. To give statutory validity to the said orders necessary amendments have to be made to the Kerala Service Rules, Part III.*

*This notification is intended to achieve the above object.*

6. The intention behind causing notification was for the welfare of the employees to give statutory validity of the orders dated 30<sup>th</sup> of July, 1979 and 5<sup>th</sup> of June 1985. The relevant portion of the order dated 30<sup>th</sup> of July 1979 reads thus:

*Read: 1. G.O (MS) 191/77/G.Edn. Dated 5.12.1977  
2. Letter No.PRI G1/6-26D/364 dated 3.1.1978  
from the Accountant General Kerala, Trivandrum.*

**O R D E R**

*In the G.O. read as first paper above Government have ordered that private college service of Government college teachers will be counted for retirement benefits subject to the conditions specified therein.*

2. *The Accountant General in his letter 2<sup>nd</sup> above has requested clarification whether the benefit ordered in the G.O. dated 5-12-1977 would be admissible to Government employees other than Government college teachers*

3. *Government have examined the question in detail and are pleased to order that the Private college service, both teaching and non-teaching, of*

*Government employees prior to their entry A Government service will be allowed to be counted for pensionary benefits subject to the conditions laid down in G.O. (MS)191/G. Edn dated 5-12-1977.*

7. On plain and simple reading of the aforementioned order dated 30<sup>th</sup> of July 1979, it is evident that private college service, both teaching and non-teaching of Government employees prior to their entry in Government service will be

allowed to be counted for pensionary benefits subject to the conditions laid down in the order dated 5<sup>th</sup> of December 1977. The order dated 5.12.1977 also envisaged that the private college service of Govt. College teachers would be counted for retirement benefits subject to the conditions 1 to 6, which did not envisage the expression 'Regular'. The same reads thus:

*G.O. MS. No. 191/77/fin dated 5.12.1977 from the Higher Education (F) Department.*

*Abstract: Establishment - Department of Collegiate Education -counting of private college service of Government college teacher for pensionary benefits - Orders issued*

*Read : Letter No.T.4.14261/76 dated 29.4.1977 from the Director of Collegiate Education.*

### **O R D E R**

*Government have already brought about parity in the matter of emoluments between the Government college teachers and private college teachers. Now the other conditions of service of private college staff statute/ordinance and are covered by the University issued under the University amendments. Government have already issued the first statute on pension dated 1976 under the University amendments under which private college staff retiring at the age of 55 will be entitled to receive pension pensionary benefits including family pension and D.C.R.G. and bill the conditions for grant of three benefits applicable to Government servants and laid down in part III KSR (as amended from time to time) shall mutatis mutandis apply to private college staff.*

*Already private college service of Govt, college teachers are being counted for posting as non cadre second grade professors.*

*The Director of Collegiate Edn. in his letter read above has recommended that the private college service in Government college teachers may be counted for pensionary benefits.*

*i. The services in any of the institutions which are not yet brought under direct payment scheme will not be considered for any pensionary benefits*

*ii. The actual period of service in private colleges only will count.*

*iii. In cases of resignation of the appointment in private college service for the purpose of taking up Govt. appointment break, if any between the private college service and the Govt. service shall not exceed the joining time admissible under the service rules plus public holidays. Service prior to resignation for other reasons will not count.*

*iv. The Govt. contribution if any, to their provident fund account in respect of their private college service shall be refunded to Government.*

*v. The Management's share of contribution in P.F. account in respect of private college staff shall be credited to Govt. in such cases, a certificate in the following form shall be recorded in the service book by the Head of Institution in which the incumbent had worked duly counter signed by the Director of Collegiate Edn.*

*vi. Certified that the government/managements share contribution with interest thereon which should have otherwise goes to the employees has not been/will not be paid to him/her but has been/will be credited to Govt. The certificate regarding the crediting of Managements contribution is not necessary when contribution are to be paid back to the Management under Rules.*

*vii. For counting the private colleges service certificate in the following form shall be recorded in the service book by the Head of the Institution in which the incumbent had worked duly countersigned by the Director of Collegiate Edn.*

*viii Service has been verified with reference to the initial records such as attendance registers, acquaintance, rolls, pay bills etc. and is qualifying for pension.*

8. The Division Bench cited on behalf of the Government Pleader wherein the claim of the petitioners was that the earlier spells served by them to be broken in nature and non continuation should also be counted to be a eligible service period while fixing their pensionary benefits, consequent to their retirement from the respective colleges. The aforementioned assertion was based on the various orders. For the reason best known there was no challenge to the vires of Section Rule 14E and was thus read in its entirety. It was observed that the benefit would extended, in case all the six conditions mentioned therein were sufficed. There was no reference to Rule 20, proviso to Part III of KSR added with effect from 24<sup>th</sup> of June 2008 pertaining to service paid from a Local Fund and Trust Fund. The said proviso along with Rules read thus:

*20. Local Funds and Trust Funds.- Service paid from a Local Fund does not qualify for pension except under special orders of Government*

*"[Provided that the past service put in by Government employees and Aided school/Aided College Teachers in Panchayath/Municipal Common Service and Universities*

*prior to their entry in State Government Service or School/Aided College Service shall be reckoned as qualifying service for Pension and Death cum-Retirement Gratuity from Government.*

*\* (Note.- The above proviso shall not be applicable for appointments to or from Public Sector Undertakings, Autonomous Bodies or similar bodies as they are constituted under the Companies Act or by separate legislation of the Central or State*

*Government. In the case of prior service in Universities, only such service in any of the following Universities shall be considered for this benefit:*

*(i) Kerala University*

*(ii) Calicut University*

*(iii) Mahatma Gandhi University*

*(iv) Sree Sankara University*

*(v) Kannur University*

*(vi) Cochin University of Science and Technology*

*(vii) Kerala Agricultural University.*

*The cases where payment towards pro-rata pension liability have already been made by a former employer as per the rules prior to the 19th day of November, 2009 shall not be re-opened and in all other cases including cases where payment have become due but not paid, such payments shall not be made.*

9. It is axiomatic that the past service put in by Government employees and Aided School/Aided college Teachers in Panchayath/Municipal Common Service and Universities prior to their entry in State Government Service

or Aided School/Aided College Service 'shall' be reckoned as qualifying service for pension and Death cum retirement gratuity from Government. There is no such amendment to the aforementioned clause, whereas it was prior to the amendment caused in 14E. Thus a stark contradiction which has not in taken care of so far has lead to an anomalous situation. It was imperative for the Government to maintain consistency in the application of the rules

10. There is no dispute to the ratio decidendi culled out in the judgment cited supra that the service conditions of the employee cannot be taken away by a stroke of a notification that too with retrospective effect. The intention/purpose to be achieved in the notification is wholly opposite to the explanatory note. In my view the findings of the Division Bench would not be a bar for this court to examine the veracity/validity of the impugned notification. There is no denial to the fact that all the petitioners had rendered their services for number of years against leave vacancies but that period has not been counted for pensionary benefits. Expression 'regular', in my view cannot be permitted to exist

for taking away the benefits. There was no fault on the part of the petitioners; by rendering the service against leave vacancy and on absorption on permanent basis/entering into the Government, rendering ineligible to claim pensionary benefits on the retirement. Retirement benefit is not a bounty it is a right which a person on retirement is entitled, being the only hope, to sustain in life.

Accordingly, I allow these writ petitions by striking out the expression 'regular' in clause (i) of clause (b) of Rule 14E, Part III, KSR Rules and its applicability with effect from 30<sup>th</sup> of July 1979. It would be made applicable only with effect from the date of the notification ie., 28<sup>th</sup> of August 2009 as has been done by causing amendment in respect of clause (a) of Rule 14E by notification dated 10<sup>th</sup> of August 2018.

**Sd/-**

**AMIT RAWAL**

sab

**JUDGE**

## APPENDIX OF WP (C) 1033/2020

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1                    TRUE COPY OF THE G.O(P) NO. 366/2009/FIN.  
                                  DATED 28.8.2009.

EXHIBIT P2                    TRUE COPY OF ORDER WAS ISSUED BY THE 1ST  
                                  RESPONDENT DATED 9.05.2016.

EXHIBIT P3                    TRUE COPY OF THE ORDER ISSUED BY THE 1ST  
                                  RESPONDENT DATED 05.08.2016

EXHIBIT P4                    TRUE COPY OF THE G.O(P) NO. 670/79/FIN  
                                  DATED 30.07.1979

EXHIBIT P5                    TRUE COPY OF THE G.O(MS) NO.  
                                  191/77/G.EDN. DATED 5.12.1977.

EXHIBIT P6                    TRUE COPY OF THE G.O(P) 2357/99/FIN.  
                                  DATED 25.11.1999.

## APPENDIX OF WP (C) 37075/2017

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1 TRUE COPY OF S.R.O 755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT.

EXHIBIT P2 TRUE COPY OF G.O(P) 66/2016/FIN ISSUED BY THE 1ST RESPONDENT DATED 09.5.2016.

EXHIBIT P3 TRUE COPY OF G.O(P) 113/2016 ISSUED BY THE 1ST RESPONDENT DATED 05.8.2016.

EXHIBIT P4 TRUE COPY OF THE APPOINTMENT ORDER NO. MES/AC/E-446/91 DATED 30.4.1991.

EXHIBIT P4 (A) TRUE COPY OF THE ORDER NO. GA-II/1245/91 DATED 02.12.1991 ISSUED TO 1ST PETITIONER.

EXHIBIT P4 (B) TRUE COPY OF THE PENSION PROPOSAL ALONG WITH COMPUTER DATA SHEET SUBMITTED TO THE 4TH RESPONDENT ISSUED TO 1ST PETITIONER.

EXHIBIT P4 (C) TRUE COPY OF THE VERIFICATION REPORT WITH P.R NO. 2101784876 ISSUED TO 1ST PETITIONER.

EXHIBIT P4 (D) TRUE COPY OF THE PENSION PAYMENT ORDER WITH P.P.O NO. 111785156 DATED 11.07.2017 ISSUED TO 1ST PETITIONER.

EXHIBIT P5 TRUE COPY OF THE APPOINTMENT ORDER OF 2ND PETITIONER WITH NO.M.E.S/AC/E-795/87 DATED 12.10.1987 ISSUED BY THE M.E.S.

EXHIBIT P5 (A) TRUE COPY OF THE ORDER OF 2ND PETITIONER NO. G.A.I 12/935/87 DAETD 04.11.1988 ISSUED BY CALICUT UNIVERSITY.

EXHIBIT P5 (B) TRUE COPY OF THE ORDER OF 2ND PETITIONER NO. AC.BII.279/89 DATED 14.3.1989 AND NO. AC.BI/279/89 DATED 28.9.1989 ISSUED BY REGISTRAR MAHATMA GANDHI UNIVERSITY.

EXHIBIT P5 (C) TRUE COPY OF THE ORDER OF 2ND PETITIONER NO.G.A.II/D1/2827/92 DATED 11.01.1993 ISSUED BY CALICUT UNIVERSITY.

EXHIBIT P5 (D) TRUE COPY OF THE ORDER OF 2ND PETITIONER NO.G.A.II/D1/3929/94 DATED 19.11.1994 ALONG WITH COPY OF RELEVANT PAGE 15 OF SERVICE BOOK OF THE 2ND PETITIONER.

EXHIBIT P5 (E)	TRUE COPY OF THE COMPUTER DATA SHEET OF PENSION PROPOSAL OF 2ND PETITIONER SUBMITTED TO THE 4TH RESPONDENT.
EXHIBIT P5 (F)	TRUE COPY OF THE VERIFICATION REPORT WITH P.R.NO.2101786238.
EXHIBIT P5 (G)	A TRUE COPY OF THE PENSION PAYMENT ORDER WITH P.P.O NO. 111788433 DATED 10.8.2017.
EXHIBIT P6	TRUE COPY OF THE JUDGMENT DATED 06.4.2002 IN WPC NO. 25468 OF 2003.
EXHIBIT P6 (A)	TRUE COPY OF THE VERIFICATION REPORT WITH P.R.NO.210166092 DATED 01.7.2016.
EXHIBIT P6 (B)	TRUE COPY OF THE INTIMATION SLIP OF PENSION PAYMENT ORDER DATED 0.7.2016.
EXHIBIT P6 (C)	TRUE COPY OF PENSION SANCTION ORDER WITH ENDT.NO.M3/13458/2016/COLLEN. EDN. DATED 27.8.2016 ISSUED BY 3RD RESPONDENT.
EXHIBIT P7	TRUE COPY OF THE JUDGMENT DATED 14.8.2017 PASSED BY THIS HON'BLE COURT IN WPC NO. 30167/2016 IN SABU MATHEW VS. STATE OF EKRALA AND OTHERS REPORTED IN 2017 KHC (5) PAGE 120.
EXHIBIT P8	TRUE COPY OF JUDGMENT DATED 16.9.2017 IN WPC 29356/2016 (SHAMEER ALI.E VS. DEPUTY DIRECTOR COLLEGIATE EDUCATION AND OTHERS).
EXHIBIT P9	TRUE COPY OF G.O(P) 670.79/FIN DATED 30.7.1979.
EXHIBIT P9 (A)	A READABLE VERSION OF EXHIBIT P9.
EXHIBIT P10	TRUE COPY OF THE GO (MS) 191/77/GEDN DATED 05.12.1977.
EXHIBIT P11	TRUE COPY OF GO (P) 2357/99/FIN DATED 25.11.1999.

**APPENDIX OF WP (C) 37448/2017**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF NOTIFICATION OF G.O (P) NO. 366/2009/FIN. DATED 28.8.2009 AS PER S.R.O 755/2009 ISSUED BY THE 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE G.O(P) NO.66/16/FIN ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016.

EXHIBIT P3                    TRUE COPY OF THE G.O(P) NO.66/16/FIN. ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016

EXHIBIT P4                    TRUE COPY OF THE APPOINTMENT ORDER NO.TS/M/3/86 DATED 24.11.1986 ISSUED TO THE PETITIONER ALONG WITH SERVICE CERTIFICATE.

EXHIBIT P4 (A)              TRUE COPY OF THE ORDER NO.440/B4/87/ DATED 20.3.1987

EXHIBIT P4 (B)              TRUE COPY OF THE RELEVANT PAGE NO.7 OF THE SERVICE BOOK OF THE 1ST PETITIONER.

EXHIBIT P4 (C)              TRUE COPY OF THE ORDER NO.AC.P IV-1-4247/88 DATED 10.2.1989 OF THE 1ST PETITIONER.

EXHIBIT P4 (D)              TRUE COPY OF THE APPROVAL ORDER AS THE PRINCIPAL ISSUED BY THE 6TH RESPONDENT AS PER UONO 1007/B2/2013 DATED 22.2.2013 OF THE 1ST PETITIONER.

EXHIBIT P4 (E)              TRUE COPY OF THE PENSION PROPOSAL ALONG WITH COMPUTER DATA SHEET SUBMITTED TO THE 4TH RESPONDENT OF THE 1ST PETITIONER.

EXHIBIT P4 (F)              TRUE COPY OF THE VERIFICATION REPORT WITH P.R NO.210661048 DATED 9.6.2016 OF THE 1ST PETITIONER.

EXHIBIT P4 (G)              TRUE COPY OF THE COMMUNICATION ISSUED BY 4TH RESPONDENT WITH ENDT.NO.M1/8507/16/COLL.EDN. DATED 28.4.2016 OF THE 1ST PETITIONER.

**EXHIBIT P4 (H)** TRUE COPY OF THE PENSION PAYMENT WITH P.P.O NO.P.P.O.NO.111631286 DATED 9.6.2016 OF THE 1ST PETITIONER.

**EXHIBIT P4 (I)** TRUE COPY OF THE GRATUITY PAYMENT ORDER AND COMMUTATION NO.1016297447 DATED 9.6.2016 OF THE 1ST PETITIONER.

**EXHIBIT P5** TRUE COPY OF THE ORDER NO.AC.B IV/4247/88 DATED 17.11.1997 ISSUED TO THE 2ND PETITIONER.

**EXHIBIT P5 (A)** TRUE COPY OF THE 3RD TEMPORARY APPOINTMENT ORDER DATED 13.7.1995 ISSUED TO THE 2ND PETITIONER BY THE MANAGER.

**EXHIBIT P5 (B)** TRUE COPY OF SENIOR GRADE APPROVAL ORDER NO.AC.B V/1/319/2003 DATED 3.9.2003 ISSUED TO THE 2ND PETITIONER.

**EXHIBIT P5 (C)** TRUE COPY OF SELECTION GRADE APPROVAL ORDER NO.AC.B.V/4124/4/76/2011 DATED 26.7.2011 ISSUED TO THE 2ND PETITIONER.

**EXHIBIT P5 (D)** TRUE COPY OF THE PENSION PROPOSAL OF THE 2ND PETITIONER ALONG WITH COMPUTER DATE SHEET SUBMITTED TO THE 4TH RESPONDENT.

**EXHIBIT P5 (E)** TRUE COPY OF THE VERIFICATION REPORT WITH P.R NO.2101773884 DATED 20.4.2017 OF THE 1ST PETITIONER.

**EXHIBIT P5 (F)** TRUE COPY OF THE COMMUNICATION ISSUED BY THE 4TH RESPONDENT WITH ENDT.NO.M1/41913/2016/COLL.EDN. DATED 16.5.2017 OF THE 2ND PETITIONER.

**EXHIBIT P5 (G)** TRUE COPY OF THE INTIMATION SLIP DATED 20.4.2017 ISSUED BY THE 5TH RESPONDENT TO THE 2ND PETITIONER.

**EXHIBIT P6** TRUE COPY OF THE PENSION PROPOSAL OF THE 3RD PETITIONER ALONG WITH COMPUTER DATA SHEET SUBMITTED TO THE 4TH RESPONDENT.

**EXHIBIT P6 (A)** TRUE COPY OF THE VERIFICATION REPORT WITH P.R NO.2101779087 DATED 19.5.2017 OF THE 3RD PETITIONER.

**EXHIBIT P6 (B)** TRUE COPY OF THE INTIMATION SLIP DATED 19.05.2017 ISSUED BY THE 5TH RESPONDENT TO THE 3RD PETITIONER.

**EXHIBIT P7** TRUE COPY OF THE PAGE NO. 6 TO 15 OF THE SERVICE BOOK OF THE 4TH PETITIONER.

**EXHIBIT P7 (A)** TRUE COPY OF THE PENSION PROPOSAL OF THE 4TH PETITIONER ALONG WITH COMPUTER DATA SHEET SUBMITTED TO THE 4TH RESPONDENT DATED ON 01.10.2015

**EXHIBIT P7 (B)** TRUE COPY OF THE VERIFICATION REPORT WITH P.R NO. 210664633 DATED 05.09.2016 OF THE 4TH PETITIONER.

**EXHIBIT P7 (C)** TRUE COPY OF THE INTIMATION SLIP DATED 05.09.2016 ISSUED BY THE 5TH RESPONDENT TO THE 4TH PETITIONER.

**EXHIBIT P8** TRUE COPY OF THE JUDGMENT DATED 16.9.2017 IN WP(C) 29356/2016 (SHAMEERALI.E VS. DEPUTY DIRECTOR OF COLLEGIATE EDUCATION AND OTHERS)

**EXHIBIT P9** TRUE COPY OF G.O(P) 670/79/FIN DATED 30.7.1979

**EXHIBIT P9 (A)** A READABLE VERSION OF EXHIBIT P9

**EXHIBIT P10** A TRUE COPY OF THE G.O. (MS) 191/77/GEDN DATED 05.12.1977

**EXHIBIT P11** TRUE COPY OF THE G.O (P) 2357/99/FIN DATED 25.11.1999.

## APPENDIX OF WP (C) 6804/2018

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1 TRUE COPY OF THE CERTIFICATE ISSUED BY THE MANAGER DATED 18-02-2003.

EXHIBIT P2 TRUE COPY OF THE DEPLOYMENT ORDER OF THE PETITIONER FROM COLLEGE TO ST. THERESE HIGHER SECONDARY SCHOOL, SHORANUR AS LECTURER W.E.F 21-10-1998.

EXHIBIT P3 TRUE COPY OF THE LETTER DATED 19-05-1999 ISSUED BY THE CORPORATE MANAGER TO THE COMPETENT AUTHORITY.

EXHIBIT P4 TRUE COPY OF THE APPROVAL ORDER OF THE PETITIONER AS HSST(COMMERCE) W.E.F 21-10-1998 TO 20-10-2001.

EXHIBIT P4 (A) TRUE COPY OF THE APPROVAL ORDER OF THE PETITIONER AS HSST(COMMERCE) W.E.F 21-10-2001 TO 31-07-2007.

EXHIBIT P4 (B) TRUE COPY OF THE G.O(RT) NO. 4226/2011/G.EDN. DATED 11-10-2011 REGULARIZING THE SERVICE OF THE PETITIONER AS HSST(COMMERCE) FROM 21-10-1998 TO 31-07-2007.

EXHIBIT P4 (C) TRUE COPY OF THE PROCEEDINGS OF THE DIRECTOR NO.ACD.A2/14870/HSE/2001 DATED 02-12-2014 REGULARIZING THE SERVICE OF THE PETITIONER ISSUED SUBSEQUENT TO P4 (B) .

EXHIBIT P4 (D) TRUE COPY OF THE JUDGMENT IN W.P(C) NO. 40381/2003 DATED 20-02-2009.

EXHIBIT P4 (E) TRUE COPY OF THE JUDGMENT IN W.P(C) NO. 14116/2013 DATED 23-01-2015..

EXHIBIT P5 TRUE COPY OF THE RELIEVING ORDER DATED 31-07-2007 FROM THE PRINCIPAL IN CHARGE.

EXHIBIT P6 TRUE COPY OF THE RE-APPOINTMENT ORDER OF THE PETITIONER ISSUED BY THE MANAGER OF THE COLLEGE DATED 01-08-2007.

EXHIBIT P7

TRUE COPY OF THE APPROVAL ORDER ISSUED BY THE UNIVERSITY OF CALICUT APPROVING PETITIONERS SERVICES AS LECTURER IN COMMERCE AT PROVIDENCE WOMEN'S COLLEGE, KOZHIKODE W.E.F 01-08-2007 AGAINST A PERMANENT VACANCY.

EXHIBIT P8

TRUE COPY OF THE IMPUGNED PROCEEDINGS OF THE 4TH RESPONDENT DATED 15-04-2017.

EXHIBIT P9

TRUE COPY OF THE IMPUGNED PENSION PAYMENT ORDER DATED 21-08-2017 ISSUED BY THE OFFICE OF THE 5TH RESPONDENT.

EXHIBIT P10

TRUE COPY OF THE JUDGMENT IN W.P(C) NO. 30368/2016 DATED 14-08-2017.

EXHIBIT P11

TRUE COPY OF G.O(P) NO.21/2018/FIN. DATED 16-02-2018.

## APPENDIX OF WP (C) 10302/2018

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1                   A TRUE COPY OF NOTIFICATION OF G.O.  
(P) NO.366/2009/FIN.DATED 28.08.2009 AS PER  
S.R.O.755/2009 ISSUED AND PUBLISHED BY THE  
1ST RESPONDENT

EXHIBIT P2                   TRUE COPY OF THE ORDER  
G.O(P)NO.66/16/FIN.DATED 09.05.2016 ISSUED  
BY THE 1ST RESPONDENT

EXHIBIT P3                   TRUE COPY OF THE ORDER G.O.  
(P)NO.113/16/FIN,DATED 05.08.2016 ISSUED BY  
THE 1ST RESPONDENT

EXHIBIT P4                   A TRUE COPY OF THE ORDER  
NO.50/93/94/CSR/BTK,DATED 01.02.1994 ISSUED  
TO THE 1ST PETITIONER

EXHIBIT P4 (A)              A TRUE COPY OF THE APPROVAL ORDER ISSUED BY  
THE 6TH RESPONDENT TO THE 1ST PETITIONER AS  
PER ORDER NO.GA.II/B2/1304/94,DATED  
06.08.1994

EXHIBIT P4 (B)              A TRUE COPY OF THE ORDER BEARING  
NO.50/96/TS ISSUED TO THE 1ST PETITIONER BY  
THE MANAGER

EXHIBIT P4 (C)              A TRUE COPY ORDER NO.GA II/B2/3140/96,DATED  
12.11.1996 ISSUED BY THE 6TH RESPONDENT

EXHIBIT P4 (D)              A TRUE COPY OF THE RELEVANT PAGES OF  
SERVICE BOOK OF THE 1ST PETITIONER

EXHIBIT P4 (E)              A TRUE COPY OF PENSION PROPOSAL DATED  
02.01.2017 SUBMITTED BY THE 1ST PETITIONER

EXHIBIT P4 (F) :            A TRUE COPY OF THE VERIFICATION REPORT WITH  
PR NO.2101786612,DATED 12.09.2017 ISSUED BY  
5TH RESPONDENT

EXHIBIT P4 (G)              A TRUE COPY OF THE PPO NO.111791503,DATED  
08.11.2017 ISSUED BY 5TH RESPONDENT

EXHIBIT P5:                 A TRUE COPY OF APPOINTMENT DATED ORDER  
19.12.1983 ISSUED TO THE 2ND PETITIONER

**EXHIBIT P5 (A) :** A TRUE COPY OF THE APPROVAL ORDER ISSUED BY THE 6TH RESPONDENT TO THE 2ND PETITIONER AS PER ORDER NO.GA/F3/1517/84, DATED 01.08.1984

**EXHIBIT P5 (B) :** A TRUE COPY OF THE APPROVAL ORDER ISSUED BY THE 6TH RESPONDENT TO THE 2ND PETITIONER AS PER ORDER NO.GA/A3/1999/03, DATED 24.11.2003

**EXHIBIT P5 (C) :** A TRUE COPY OF RELEVANT PAGES (1, 6, 8, 12 AND 14) OF SERVICE BOOK OF THE 2ND PETITIONER

**EXHIBIT P5 (D) :** A TRUE COPY OF DETAILS OF SERVICE OF 2ND PETITIONER ISSUED BY COLLEGE PRINCIPAL

**EXHIBIT P5 (E) :** A TRUE COPY OF PENSION PROPOSAL DATED 02.08.2016 SUBMITTED BY THE 2ND PETITIONER

**EXHIBIT P5 (F) :** A TRUE COPY OF THE RERIFICATION REPORT WITH PR NO.2101670587, DATED 14.03.2017

**EXHIBIT P5 (G) :** A TRUE COPY OF THE RELEVANT PAGES OF P.P.O.111786912, DATED 26.07.2017 ISSUED BY THE 5TH RESPONDENT

**EXHIBIT P6** A TRUE COPY OF APPOINTMENT DATED ORDER 17.02.1987 ISSUED TO THE 3RD PETITIONER BY THE MANAGER

**EXHIBIT P6 (A)** A TRUE COPY OF THE APPROVAL ORDER ISSUED BY THE 6TH RESPONDENT TO THE 3RD PETITIONER AS PER ORDER NO.GA/A4/2388/87, DATED 21.04.1987

**EXHIBIT P6 (B)** A TRUE COPY OF THE APPROVAL ORDER FOR REGULAR APPOINTMENT ISSUED BY THE 6TH RESPONDENT TO THE 3RD PETITIONER AS PER ORDER NO.GA II/A3/1310/94, DATED 28.04.94

**EXHIBIT P6 (C)** A TRUE COPY OF STATEMENT OF FIXATION OF PAY ORDER 25.09.1993 OF THE 3RD PETITIONER

**EXHIBIT P6 (D)** A TRUE COPY OF STATEMENT OF FIXATION OF PAY OF THE 3RD PETITIONER, DATED 25.09.2010

**EXHIBIT P6 (E)** A TRUE COPY OF PENSION PROPOSAL DATED 25.01.2017 SUBMITTED BY THE 3RD RESPONDENT

**EXHIBIT P6 (F)** A TRUE COPY OF THE VERTIFICATION REPORT WITH PR NO.2101782715, DATED 07.-07.2017

**EXHIBIT P6 (G)** A TRUE COPY OF RELEVANT PAGES OF P.P.O.111784843, DATED 07.07.2017 ISSUED BY THE 5TH RESPONDENT

**EXHIBIT P7:** A TRUE COPY OF JUDGMENT DATED 16.09.2017 IN WP(C) 29356/2016 (SHAMEER ALI.E.VS.DEPUTY DIRECTOR COLLEGIATE EDUCATION AND OTHERS)

**EXHIBIT P8:** A TRUE COPY OF ORDER G.O. (P)NO.21/2018/FIN, DATED 16.02.2018 ISSUED BY 1ST RESPONDENT

**EXHIBIT P9:** A TRUE COPY OF G.O. (P)NO.670/79/FIN DATED 30/07/1979

**EXHIBIT P9 (A) :** A TRUE COPY OF READABLE VERSION OF EXHIBIT P9

**EXHIBIT P10** A TRUE COPY OF THE G.O. (MS)NO.191/77/GEDN DATED 05/12/77

**EXHIBIT P11** A TRUE COPY OF G.O (P) 2357/99/FIN.DATED 25/11/99.

**APPENDIX OF WP (C) 13210/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1- TRUE COPY OF VERIFICATION REPORT  
NO. 2101397164 DATED 10/03/2014 ISSUED BY  
RESPONDENT NO. 5.

EXHIBIT P2- TRUE COPY OF GRATUITY PAYMENT ORDER  
NO. 121359907 DATED 16/08/2013 BY RESPONDENT  
NO. 5.

EXHIBIT P3- TRUE COPY OF REPORTED JUDGMENT 2017(4) KLT  
1043.

EXHIBIT P4- TRUE COPY OF REPRESENTATION DATED  
24/11/2017 MADE BY PETITIONER TO RESPONDENT  
NO. 2.

EXHIBIT P5- TRUE COPY OF REPRESENTATION DATED  
03/01/2018 MADE BY PETITIONER TO RESPONDENT  
NO. 3.

**APPENDIX OF WP (C) 13925/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE TEMPORARY APPOINTMENT ORDER DATED 16-10-1989 ISSUED BY THE MANAGING DIRECTOR OF THE COLLEGE

EXHIBIT P2                    TRUE COPY OF THE APPROVAL ORDER DATED 12-1-1990 ISSUED BY THE REGISTRAR OF THE MAHATMA GANDHI UNIVERSITY

EXHIBIT P3                    TRUE COPY OF THE RELEVANT PAGE OF THE SERVICE BOOK OF THE PETITIONER, SHOWING THE APPROVAL

EXHIBIT P4                    TRUE COPY OF THE PENSION SANCTIONING LETTER DATED 13-08-2014 ENDORSED TO THE PETITIONER

EXHIBIT P5                    TRUE COPY OF THE REPRESENTATION DATED 28-11-2017 ALONG WITH THE PROPOSAL FOR REVISED PENSION

EXHIBIT P6                    TRUE COPY OF THE REPLY DATED 23-01-2018 ADDRESSED TO THE 5TH RESPONDENT

EXHIBIT P7                    TRUE COPY OF THE ORDER DATED 09-05-2016 ISSUED BY THE 1ST RESPONDENT

EXHIBIT P8                    TRUE COPY OF THE ORDER DATED 05-08-2016 ISSUED BY THE 1ST RESPONDENT

EXHIBIT P9                    TRUE COPY OF THE JUDGMENT DATED 23-07-2014 IN W.P(C) NO. 20495/2013

EXHIBIT P10                  TRUE COPY OF THE JUDGMENT DATED 23-02-2015 IN W.A NO. 377/2015

EXHIBIT P11                  TRUE COPY OF THE JUDGMENT DATED 14-08-2017 IN W.P(C) NO. 30167/2016 AND CONNECTED CASES.

**APPENDIX OF WP (C) 30370/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE GO. (P) NO.366/2009/FIN DATED 28.8.2009.
EXHIBIT P2	TRUE COPY OF ORDER ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016.
EXHIBIT P3	TRUE COPY OF ORDER ISSUED BY THE 1ST RESPONDENT DATED 5.8.2016.
EXHIBIT P4	TRUE COPY OF THE G.O (P) NO.670/79/FIN DATED 30.7.1979.
EXHIBIT P5	TRUE COPY OF THE GO. (MS) NO.191/77/G.EDN DATED 5.12.1977.
EXHIBIT P6	TRUE COPY OF THE G.O (P) .2357/99/FIN DATED 25.11.1999.

**APPENDIX OF WP (C) 30805/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE GO(P) NO 366/2009/FIN DATED 28.8.2009
EXHIBIT P2	TRUE COPY OF ORDER WAS ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016
EXHIBIT P3	TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 5.8.2016
EXHIBIT P4	TRUE COPY OF THE GO(P) NO 670/79/FIN DATED 30.7.1979
EXHIBIT P5	TRUE COPY OF THE GO(MS) NO 191/77/G.EDN DATED 5.12.1977.
EXHIBIT P6	TRUE COPY OF THE GO(P) 2357/99/FIN DATED 25.11.1999

**APPENDIX OF WP (C) 33401/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE G.O(P) NO.366/2009/FIN DATED 28/08/2009.
EXHIBIT P2	TRUE COPY OF ORDER WAS ISSUED BY THE 1ST RESPONDENT DATED 09/05/2016.
EXHIBIT P3	TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 05/08/2016.
EXHIBIT P4	TRUE COPY OF THE G.O(P) NO.670/79/FIN DATED 30/07/1979.
EXHIBIT P5	TRUE COPY OF THE G.O(MS) NO.191/77/G.EDN DATED 05/12/1977.
EXHIBIT P6	TRUE COPY OF THE G.O(P) 2357/99/ FIN DATED 25/11/1999.

## APPENDIX OF WP (C) 33502/2018

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1	PHOTOCOPY OF THE RELEVANT PAGE OF THE KERALA UNIVERSITY FIRST STATUTE.
EXHIBIT P2	PHOTOCOPY OF THE RELEVANT PAGE OF THE PENSION BOOK OF THE PETITIONER.
EXHIBIT P3	PHOTOCOPY OF THE APPOINTMENT ORDER DATED 05.06.1995.
EXHIBIT P4	PHOTOCOPY OF THE APPROVAL ORDER OF THE M.G.UNIVERSITY DATED 24.01.1996.
EXHIBIT P5	PHOTOCOPY OF THE VERIFICATION REPORT DATED 28.05.2018.
EXHIBIT P6	PHOTOCOPY OF THE ORDER OF THE M.G.UNIVERSITY DATED 07.05.2002.
EXHIBIT P7	PHOTOCOPY OF THE ORDER OF THE M.G.UNIVERSITY DATED 25.06.2005.
EXHIBIT P8	PHOTOCOPY OF THE GOVERNMENT ORDER DATED 09.05.2016.
EXHIBIT P9	PHOTOCOPY OF THE GOVERNMENT ORDER DATED 05.08.2016.
EXHIBIT P10	PHOTOCOPY OF THE JUDGMENT OF THIS HON'BLE COURT IN WP(C) 30167/2016 DATED 14.08.2017.
EXHIBIT P11	PHOTOCOPY OF THE JUDGMENT OF THIS HON'BLE COURT IN WP(C) NO.20673/2016 DATED 16.09.2017.
EXHIBIT P12	PHOTOCOPY OF THE KERALA SERVICE (3RD AMENDMENT) RULES, 2009 PUBLISHED IN THE KERALA GAZETTE ON 17.08.2009.
EXHIBIT P13	PHOTOCOPY OF THE ORDER OF THE 1ST RESPONDENT DATED 30.07.1979.
EXHIBIT P14	PHOTOCOPY OF THE GOVERNMENT ORDER DT.5.12.1977

**APPENDIX OF WP (C) 34150/2018**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                   A TRUE COPY OF NOTIFICATION OF G.O. (P) NO.366/2009/FIN. DATED 28/08/2009 AS PER S.R.O.755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT.

EXHIBIT P2                   TRUE COPY OF ORDER G.O. (P) NO.66/2016/FIN. DATED 09/05/2016 ISSUED BY THE 1ST RESPONDENT.

EXHIBIT P3                   TRUE COPY OF ORDER G.O. (P) 113/16/FIN. DATED 05/08/2016, OF THE 1ST RESPONDENT.

EXHIBIT P4                   A TRUE COPY OF PROCEEDINGS NO.GA/F2/2601/83 DATED 24/03/84 ISSUED BY THE REGISTRAR, CALICUT UNIVERSITY IN RESPECT OF THE PETITIONER.

EXHIBIT P4A                  A TRUE COPY OF ORDER NO.MES/AC/E-1093/84 DATED 30/12/84 ISSUED BY THE MANAGER TO THE PETITIONER.

EXHIBIT P4B                  A TRUE COPY OF ORDER NO.MES/AC/E-1372/85 DATED 30/12/85 OF THE MANAGER TO THE PETITIONER.

EXHIBIT P4C                  A TRUE COPY OF PROCEEDINGS NO.GA/F2/2925/86 DATED 22/02/1986 OF CALICUT UNIVERSITY ISSUED TO THE PETITIONER.

EXHIBIT P4D                  A TRUE COPY OF ORDER NO.MES/AC/E-74/90 DATED 05/06/1990 ISSUED BY THE MANAGER TO THE PETITIONER.

EXHIBIT P4E                  A TRUE COPY OF ORDER NO.GA-II/D1/712/91 DATED 07/11/91 ISSUED BY THE CALICUT UNIVERSITY IN RESPECT OF THE PETITIONER.

EXHIBIT P4F                  A TRUE COPY OF PROCEEDINGS OF CALICUT UNIVERSITY NO.GA-II/SPL.CELL/1/1082/03 DATED 27/05/2003 ISSUED TO THE PETITIONER.

EXHIBIT P4G                  A TRUE COPY OF ORDER OF APPROVAL NO.E3-5510/24/04 DATED 19/11/2004 ISSUED TO THE PETITIONER BY DY.D.C.E., THRISSUR.

**EXHIBIT P4H** A TRUE COPY OF RELEVANT PAGES OF PETITIONER'S SERVICE BOOK HAVING P.F.ACOUNT NO.9377.

**EXHIBIT P4I** A TRUE COPY OF RELEVANT PAGES OF PETITIONER'S PENSION PROPOSAL DATED 10/12/2017 SUBMITTED TO THE 3RD RESPONDENT.

**EXHIBIT P4J** A TRUE COPY OF VERIFICATION REPORT NO.P.R.2101894191 ISSUED BY THE 4TH RESPONDENT TO THE PETITIONER.

**EXHIBIT P4K** A TRUE COPY OF RELEVANT PAGES OF PENSION PAYMENT ORDER NO.111810092 DATED 23/01/2018 ISSUED BY 4TH RESPONDENT TO SUB TREASURY, MANNARKKAD .

**EXHIBIT P5** A TRUE COPY OF JUDGMENT DATED 14/08/2017 IN WP(C) OF 30167/2016 AND CONNECTED CASES (REPORTED IN 2017(5) KHC 1201 IN SABU MATHEW AND OTHERS VS.STATE OF KERALA.

**EXHIBIT P6** A TRUE COPY OF JUDGMENT DATED 16/09/2017 IN WP(C) 29356/2016 (SHAMEER ALI.E. VS.DEPUTY DIRECTOR COLLEGIATE EDUCATION AND OTHERS) .

**EXHIBIT P7** A TRUE COPY OF JUDGMENT DATED 25/05/2018 IN W.A.2089/2017 AND CONNECTED CASES .

**EXHIBIT P8** A TRUE COPY OF ORDER G.O. (P) NO.21/2018/FIN, DATED 16/02/2018 ISSUED BY 1ST RESPONDENT.

**EXHIBIT P8A** A TRUE COPY OF ORDER G.O. (P) NO.47/2018/FIN DATED 21/03/2018 OF THE 1ST RESPONDENT.

**EXHIBIT P9** A TRUE COPY OF ORDER G.O. (P) 670/79/FIN DATED 30/07/1979 .

**EXHIBIT P9A** TRUE READABLE VERSION OF EXHIBIT P9 .

**EXHIBIT P10** A TRUE COPY OF G.O. (MS) 191/77/GEDN DATED 05/12/1977 .

**EXHIBIT P11** A TRUE COPY OF G.O. (P) 2357/99/FIN. DATED 25/11/1999 .

## APPENDIX OF WP (C) 34244/2018

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1                    A TRUE COPY OF NOTIFICATION OF G.O. (P) NO. 366/2009/FIN. DATED 28.8.2009 AS PER S.R.O. 755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT

EXHIBIT P2                    TRUE COPY OF ORDER G.O. (P) NO. 66//FIN DATED ISSUED BY THE 1ST RESPONDENT

EXHIBIT P3                    TRUE COPY OF ORDER G.O. (P) NO. 113/16/FIN DATED 5.8.2016 OF THE 1ST RESPONDENT

EXHIBIT P4                    A TRUE COPY OF EMPLOYEE DATE SHEET WITH PERMANENT EMPLOYMENT NUMBER (PEN) 462088 OF 1ST PETITIONER

EXHIBIT P4A                  A TRUE COPY OF APPOINTMENT ORDER DATED 8.7.1991 OF 1ST PETITIONER

EXHIBIT P4B                  A TRUE COPY OF ORDER NO.GA.II/A2/3713/90 DATED 3.7.1992 ISSUED TO THE 1ST PETITIONER

EXHIBIT P4C                  A TRUE COPY OF ORDER NO.2/NAT/1344 DATED 30.7.1992 ISSUED TO THE 1ST PETITIONER

EXHIBIT P4D                  A TRUE COPY OF ORDER NO.2/SNT/1581 DATED 17.8.1994 ISSUED TO THE 1ST PETITIONER

EXHIBIT P4E                  A TRUE COPY OF PROCEEDINGS NO.GA.II/A2/4454/94 DATED 6.3.1995 OF REGISTRAR OF CALICUT UNIVERSITY ISSUED TO THE 1ST PETITIONER

EXHIBIT P4F                  A TRUE COPY OF 1ST PETITIONER'S PENSION PROPOSAL IN FORM NO.2 ALONG WITH DATE INPUT SHEET

EXHIBIT P4G                  A TRUE COPY OF 1ST PETITIONER'S VERIFICATION REPORT DATED 11.5.2017 ISSUED BY THE 4TH PETITIONER

EXHIBIT P4H                  A TRUE COPY OF PENSION PAYMENT ORDER AS PER P.P.O. NO.1111778346 DATED 11.5.2017 ISSUED TO 1ST PETITIONER

EXHIBIT P4I	A TRUE COPY OF GRATUITY PAYMENT ORDER DATED 11.5.2017 ISSUED TO THE 1ST PETITIONER
EXHIBIT P4J	A TRUE COPY OF COMMUNICATION PAYMENT ORDER ISSUED TO THE 1ST PETITIONER
EXHIBIT P4K	A TRUE COPY OF JUDGMENT DATED 12.10.2017 IN WPC.17735/2017 OF THIS HON'BLE COURT
EXHIBIT P5	A TRUE COPY OF CERTIFICATION ORDER NO. PR 2101399829 DATED 6.11.2013 ISSUED BY THE 4TH RESPONDENT TO THE 2ND PETITIONER
EXHIBIT P5A	A TRUE COPY OF INTIMATION SLIP DATED 6.11.2013 ISSUED BY THE 4TH RESPONDENT TO THE 2ND PETITIONER
EXHIBIT P5B	A TRUE COPY OF LETTER NO. N2/27551/2015/C.E. DATED 3.8.2015 ISSUED TO THE 2ND PETITIONER
EXHIBIT P5C	A TRUE COPY OF REPRESENTATION OF 2ND PETITIONER TO 2ND RESPONDENT DATED 8.2.2016
EXHIBIT P5D	A TRUE COPY OF JUDGMENT DATED 25.9.2017 IN WPC.28470/2016 OF THIS HON'BLE COURT
EXHIBIT P6	A TRUE COPY OF JUDGMENT DATED 16.9.2017 IN WPC.29356/2016 (SHAMEER ALI E. VS. DEPUTY DIRECTOR COLLEGIATE EDUCATION AND OTHERS)
EXHIBIT P7	A TRUE COPY OF JUDGMENT DATED 25.5.2018 IN WA.2089/2017 AND CONNECTED CASES
EXHIBIT P8	A TRUE COPY OF ORDER G.O(P) NO. 21/2018/FIN DATED 16.2.2018 ISSUED BY 1ST RESPONDENT
EXHIBIT P8A	A TRUE COPY OF ORDER G.O(P) NO. 47/2018/FIN DATED 21.3.2018 OF THE 1ST RESPONDENT
EXHIBIT P9	A TRUE COPY OF ORDER G.O(P) NO. 670/79/FIN DATED 30.7.1979
EXHIBIT P9A	TRUE READABLE VERSION OF EXHIBIT P9
EXHIBIT P10	A TRUE COPY OF ORDER G.O(MS) NO. 191/77/GEDN DATED 5.12.1977
EXHIBIT P11	A TRUE COPY OF G.O(P) 2357/99/FIN DATED 25.11.1999

**APPENDIX OF WP (C) 39740/2018**

**PETITIONER'S/S EXHIBITS:**

**EXHIBIT P1** A TRUE COPY OF NOTIFICATION GO (P) NO 366/2009/FIN DATED 28.8.2009 AS PER S.R.O. 755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT.

**EXHIBIT P2** TRUE COPY OF ORDER GO(P) NO 66/ 2016/.FIN DATED 9.5.2016 ISSUED BY THE 1ST RESPONDENT

**EXHIBIT P3** TRUE COPY OF ORDER GO(P) 113/16/FIN DATED 5.8.2016 OF THE 1ST RESPONDENT

**EXHIBIT P4** A TRUE COPY OF PROCEEDINGS NO 227/B-3/84 ACAD DATED 9.6.1987 OF REGISTRAR OF GANDIJI UNIVERSITY

**EXHIBIT P4A** A TRUE COPY OF ORDER NO 220/BIV-2/ACAD/88 DATED 15.12.1989 OF THE REGISTRAR OF M.G. UNIVERSITY

**EXHIBIT P4B** A TRUE COPY OF ORDER NO 220/BIV-2/ACAD/88 DATED 10.4.1990 OF REGISTRAR OF M.G. UNIVERSITY

**EXHIBIT P4C** A TRUE COPY SERVICE VERIFICATION CERTIFICATE NO D2/9431/2014 DATED 8.1.2015 ISSUED BY DY.DCE, KOTTAYAM

**EXHIBIT P4D** A TRUE COPY OF FIXATION OF PAY AS PER PROCEEDINGS NO D2/3173/2010 DATED 23.9.2010 OF 5TH RESPONDENT.

**EXHIBIT P4E** A TRUE COPY OF RELEVANT PAGES OF PETITIONERS PENSION PROPOSAL DATED 15.7.2014 SUBMITTED TO THE 3RD RESPONDENT.

**EXHIBIT P4F** A TRUE COPY VERIFICATION REPORT NO P.R.2101545516 ISSUED BY THE 4TH RESPONDENT TO THE PETITIONER DATED 7.10.2015.

**EXHIBIT P4G** A TRUE COPY OF REPRESENTATION DATED 8.1.2016 SUBMITTED BY THE PETITIONER TO THE 4TH RESPONDENT.

EXHIBIT P5	A TRUE COPY OF JUDGMENT DATED 14.8.2017 IN WPC OF 30167/2016 AND CONNECTED CASES (REPORTED IN 2017 (5) KHC 120) IN SABU MATHEW AND OTHERS VS.STATE OF KERALA.
EXHIBIT P6	A TRUE COPY OF JUDGMENT DATED 16.9.2017 IN WPC 29356/2016 (SHAMEER ALI.E.VS.DEPUTY DIRECTOR COLLEGE EDUCATION AND OTHERS).
EXHIBIT P7	A TRUE COPY OF JUDGMENT DATED 25.5.2018 IN WA 2089/2017 AND CONNECTED CASES
EXHIBIT P8	A TRUE COPY ORDER GO (P) NO 21/2018/FIN DATED 16.2.2018 ISSUED BY 1ST RESPONDENT
EXHIBIT P8A	A TRUE COPY OF ORDER GO(P) NO 47/2018/FIND DATED 21.3.2018 OF THE 1ST RESPONDENT
EXHIBIT P9	A TRUE COPY OF ORDER GO(P) 670/79/FIN DATED 30.7.1979
EXHIBIT P9A	TRUE READABLE VERSION OF EXHIBIT P9
EXHIBIT P10	A TRUE COPY OF GO (MS) 191/77/GEDN DATED 5.12.1977
EXHIBIT P11	A TRUE COPY OF GO(P) 2357/99/FIN DATED 25.11.1999

**APPENDIX OF WP (C) 24113/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	APPROVAL ORDER OF THE APPOINTMENT OF PETITIONER IN DEPUTATION VACANCY.
EXHIBIT P1A	APPROVAL ORDER OF THE APPOINTMENT OF PETITIONER.
EXHIBIT P2	TRUE COPY OF G.O. (P) NO. 366/2009 FIN.
EXHIBIT P3	TRUE COPY OF G.O. (P) NO. 66/16
EXHIBIT P4	TRUE COPY OF G.O. (P) NO. 113/16/FIN.
EXHIBIT P5	TRUE COPY OF G.O. (P) 670/79/FIN.
EXHIBIT P6	TRUE COPY OF G.O. (P) NO. 2357/99/FIN.

**APPENDIX OF WP (C) 24121/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	APPROVAL ORDER OF THE APPOINTMENT OF THE PETITIONER
EXHIBIT P1 (A)	APPROVAL ORDER OF THE APPOINTMENT OF THE PETITIONER
EXHIBIT P2	TRUE COPY OF G.O. (P) NO. 366/2009 FIN
EXHIBIT P3	TRUE COPY OF G.O. (P) NO. 66/16
EXHIBIT P4	TRUE COPY G.O. (P) NO. 113/16/FIN
EXHIBIT P5	TRUE COPY OF G.O. (P) 670/76/FIN
EXHIBIT P6	TRUE COPY OF G.O. (P) NO. 2357/99/FIN

**APPENDIX OF WP (C) 24755/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE APPROVAL ORDER.
EXHIBIT P1A	TRUE COPY OF THE APPROVAL ORDER.
EXHIBIT P2	TRUE COPY OF G.O. (P) NO. 366/2009 FIN.
EXHIBIT P3	TRUE COPY OF G.O. (P) NO, 66/16.
EXHIBIT P4	TRUE COPY OF G.O. (P) NO. 113/16/FIN.
EXHIBIT P5	TRUE COPY OF G.O. (P) NO. 670/79/FIN.
EXHIBIT P6	TRUE COPY OF G.O. (P) NO. 2357/99/FIN.

**APPENDIX OF WP (C) 24987/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE G.O. (P) NO.366/2009/FIN DATED 28.8.2009.
EXHIBIT P2	TRUE COPY OF ORDER ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016.
EXHIBIT P3	TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 5.8.2016.
EXHIBIT P4	TRUE COPY OF THE G.O. (P) NO.670/79/FIN DATED 30.7.1979.
EXHIBIT P5	TRUE COPY OF THE G.O. (MS) NO.191/77/G.EDN. DATED 5.12.1977.
EXHIBIT P6	TRUE COPY OF THE G.O. (P) 2357/99/FIN DATED 25.11.1999.

**APPENDIX OF WP (C) 26033/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF VERIFICATION REPORT, SHOWING THE AWARD OF PENSIONERY BENEFITS TO THE PETITIONER.
EXHIBIT P2	TRUE COPY OF G.O. (P) NO.66/16/FIN DATED 9.5.2016.
EXHIBIT P3	TRUE COPY OF JUDGMENT DATED 14.8.2017 IN WPC.30167/2016.
EXHIBIT P4	TRUE COPY OF G.O. (P) NO.21/2018/FIN DATED 16.2.2018.
EXHIBIT P5	TRUE COPY OF GO(P) NO.47/2018/FIN DATED 21.3.2018.
EXHIBIT P6	TRUE COPY OF SRO NO.572/2018- (GO(P) NO.128/2018/FIN DATED 10.8.2018).

**APPENDIX OF WP (C) 31509/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                   A TRUE COPY OF NOTIFICATION OF G.O .(P) NO.3 66/2009/Fin .DATED 28.08.2009 AS PER S.R.O 755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT.

EXHIBIT P2                   TRUE COPY OF ORDER G.O(P) NO.66/2016/Fin DATED 09.05.2016 ISSUED BY THE 1ST RESPONDENT.

EXHIBIT P3                   A TRUE COPY OF ORDER G.O(P)113/16/Fin DATED 05.08.2016 OF THE 1ST RESPONDENT OF ORDER G.O(P) 113/16/Fin DATED 05.08.2016, OF THE 1ST RESPONDENT.

EXHIBIT P4                   A TRUE COPY OF APPOINTMENT ORDER NO.D/8746/94 DT.7.12.1994 ISSUED BY SECRETARY, NSS COLLEGE GENERAL COMMITTEE.

EXHIBIT P4 (a)           A TRUE COPY OF PROCEEDINGS D/8746/94 DT.18.1.1995.

EXHIBIT P4 (b)           A TRUE COPY OF PROCEEDINGS NO.GA.II/E2/938/95 DATED 18.03.1996 ISSUED BY THE REGISTRAR , CALICUT UNIVERSITY.

EXHIBIT P4 (c)           A TRUE COPY OF PROCEEDINGS NO.GA.II.E2/938/95 DATED 08.04.1996.

EXHIBIT P4 (d)           A TRUE COPY OF ORDER NO.D/6820/96 DT.31.12.1996 ISSUED BY SECRETARY , NSS COLLEGE GENERAL COMMITTEE.

EXHIBIT P4 (e)           A TRUE COPY OF PROCEEDINGS NO. GA.II/E2/399/97 DATED 09.04.1997 ISSUED BY THE REGISTRAR, CALICUT UNIVERSITY.

EXHIBIT P4 (f)           A TRUE COPY OF MEMO NO.G2/TS/62/2000 DATED 17.01.2000 ISSUED BY PRINCIPAL , NSS COLLEGE , NENMARA TO THE PETITIONER.

EXHIBIT P4 (g)           TRUE COPY OF ORDER NO.AC.BV/1/447/2002 DT.21.12.2002 OF REGISTRAR , M.G.UNIVERSITY.

EXHIBIT P4 (h)	TRUE COPY OF RELEVANT PAGES OF PETITIONER'S SERVICE BOOK HAVING P.F ACCOUNT NO. 9377
EXHIBIT P4 (i)	TRUE COPY OF RELEVANT PAGES OF PETITIONER'S PENSION PROPOSAL DATED 18.01.2019 SUBMITTED TO THE 3RD RESPONDENT.
EXHIBIT P4 (j)	TRUE COPY OF VERIFICATION REPORT NO. P.R. 2101938795 DT. 05.08.2019 ISSUED BY THE 4TH RESPONDENT TO THE PETITIONER.
EXHIBIT P(k)	TRUE COPY OF RELEVANT PAGES OF PENSION PAYMENT ORDER NO. 11947813 DATED 05.08.2019 ISSUED BY 4TH RESPONDENT TO DISTRICT TREASURY , KOTTAYAM.
EXHIBIT P5	TRUE COPY OF JUDGMENT IN W.A NO.1235/2018.
EXHIBIT P6	TRUE COPY OF JUDGMENT DATED 16.9.2017 IN W.P. (C) 29356/2016.
EXHIBIT P7	TRUE COPY OF JUDGMENT DT.25.05.2018 IN W.A.NO.2089/2017.
EXHIBIT P8	TRUE COPY OF G.O(P) NO.21/2018/Fin DT.16.02.2018.
EXHIBIT P8 (a)	TRUE COPY OF G.O(P) NO47/2018/Fin.DATED 21.03.2018.
EXHIBIT P9	TRUE COPY OF G.O(P) NO.670/79/Fin DT.30.07.1979.
EXHIBIT P9 (a)	TRUE READABLE VERSION OF EXHIBIT P9
EXHIBIT P10	TRUE COPY OF G.O(MS) 191/77/GEDN DATED 05/12/1977.
EXHIBIT P11	TRUE COPY OF G.O(P) 2357/99/FIN .DATED 25/11/1999.
EXHIBIT P12	TRUE COPY OF G.O(MS) NO.401/2019/Fin DT.28.10.2019.

**APPENDIX OF WP (C) 31949/2019**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE G.O. (P) NO.366/2009/FIN DATED 28.8.2009.
EXHIBIT P2	TRUE COPY OF ORDER ISSUED BY THE 1ST RESPONDENT DATED 9.05.2016.
EXHIBIT P3	TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 05.08.2016.
EXHIBIT P4	TRUE COPY OF THE G.O. (P) NO.670/79/FIN DATED 30.7.1979.
EXHIBIT P5	TRUE COPY OF THE G.O. (MS) NO.191/77/G.EDN DATED 5.12.1977.
EXHIBIT P6	TRUE COPY OF THE G.O. (P) 2357/99/FIN DATED 25.11.1999.

## APPENDIX OF WP (C) 32979/2019

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1	PHOTOCOPY OF THE RELEVANT PAGE OF THE KERALA UNIVERSITY FIRST STATUTE
EXHIBIT P2	PHOTOCOPY OF THE ORDER DT.05.06.2003 OF THE M.G.UNIVERSITY
EXHIBIT P3	PHOTOCOPY OF THE GOVERNMENT ORDER DATED 24.12.1996
EXHIBIT P4	PHOTOCOPY OF THE ORDER OF THE 1ST RESPONDENT DT 28.05.1999
EXHIBIT P5	PHOTOCOPY OF THE COVERING LETTER DT.28.11.2018 OF THE 6TH RESPONDENT TO THE 4TH RESPONDENT IS PRODUCED HEREWITH
EXHIBIT P6	PHOTOCOPY OF THE LETTER DT.07.02.2019 OF THE 4TH RESPONDENT
EXHIBIT P7	PHOTOCOPY OF THE COVERING LETTER DT.23.02.2019 OF THE PRINCIPAL TO THE 4TH RESPONDENT
EXHIBIT P8	PHOTOCOPY OF THE LETTER DT.03.04.2019 OF THE 4TH RESPONDENT TO THE 3RD RESPONDENT
EXHIBIT P9	PHOTOCOPY OF THE VERIFICATION REPORT ISSUED FROM THE OFFICE OF THE 5TH RESPONDENT DT 14.08.2019
EXHIBIT P10	PHOTOCOPY OF THE GOVERNMENT ORDER DT.09.05.2016
EXHIBIT P11	PHOTOCOPY OF THE GOVERNMENT ORDER DT.05.08.2016
EXHIBIT P12	PHOTOCOPY OF THE JUDGMENT OF THIS HON'BLE COURT IN WP(C)NO.20673/2016 DT.14.08.2017
EXHIBIT P13	PHOTOCOPY OF THE JUDGMENT OF THIS HON'BLE COURT IN WP(C)NO.20673/2016 DT.16.09.2017
EXHIBIT P14	PHOTOCOPY OF THE KERALA SERVICE (3RD AMENDMENT) RULES, 2009 PUBLISHED IN THE KERALA GAZETTE ON 17.08.2009
EXHIBIT P15	PHOTOCOPY OF THE ORDER OF THE 1ST RESPONDENT DT.30.07.1979
EXHIBIT P16	PHOTOCOPY OF THE GOVERNMENT ORDER DT.05.12.1977

## APPENDIX OF WP (C) 960/2020

### PETITIONER'S/S EXHIBITS:

EXHIBIT P1	TRUE COPY OF NOTIFICATION G.O(P) NO. 366/2009/FIN DATED 28.08.2009 AS PER S.R.O. 755/2009 ISSUED AND PUBLISHED BY THE 1ST RESPONDENT
EXHIBIT P2	TRUE COPY OF ORDER G.O(P) NO.66/2016/FIN DATED 09.05.2016 ISSUED BY THE 1ST RESPONDENT
EXHIBIT P3	TRUE COPY OF ORDER G.O(P) NO. 113/16/FIN DATED 05.08.2016 OF THE 1ST RESPONDENT OF ORDER G.O(P) 113/16/FIN DATED 05.08.2016, OF THE 1ST RESPONDENT
EXHIBIT P4	TRUE COPY OF THE APPROVAL ORDER NO.201/BIV- 2/ACAD/88 DATED 10.03.1989 ISSUED BY THE REGISTRAR OF M.G.UNIVERSITY TO THE PETITIONER
EXHIBIT-P4 (A)	TRUE COPY OF THE SECOND APPROVAL ORDER NO.201/BIV-2/ACAD/88 DATED 21.05.1990 ISSUED BY THE REGISTRAR OF M.G.UNIVERSITY TO THE PETITIONER
EXHIBIT-P4 (B)	TRUE COPY OF APPOINTMENT ORDER NO 1230 DATED 20.06.21991 ISSUED BY THE MANAGER TO THE PETITIONER
EXHIBIT-P4 (C)	TRUE COPY OF THE THIRD APPROVAL ORDER NO.201/BIV-2/ACAD/88 DATED 19.02.1996 ISSUED BY THE REGISTRAR OF M.G.UNIVERSITY TO THE PETITIONER
EXHIBIT -P4 (D)	TRUE COPY OF THE APPOINTMENT ORDER NO.1301 DARED 06.06.1994 ISSUED BY THE MANAGER TO THE PETITIONER
EXHIBIT -P4 (E)	TRUE COPY OF THE ORDER NO.201/BIV-2/ACAD/88 DATED 05.07.2003 ISSUED BY THE REGISTRAR OF M.G.UNIVERSITY TO THE PETITIONER
EXHIBIT -P4 (F)	TRUE COPY OF STATEMENT OF FIXATION OF PAY SANCTIONED BY THE MANAGER TO THE PETITIONER DATED 09.07.2003

EXHIBIT P4 (G)	TRUE COPY OF THE RELEVANT PAGES OF THE SERVICE BOOK OF THE PETITIONER WITH STARTING DATED 07.04.1989 ISSUED BY THE PRINCIPAL KURIAKOSE ELIAS COLLEGE, MANNANAM
EXHIBIT -P4 (H)	TRUE COPY OF RELEVANT PAGES OF PETITIONER'S PENSION PROPOSAL DATED 14.05.2018 SUBMITTED TO THE 3RD RESPONDENT
EXHIBIT -P4 (I)	TRUE COPY OF VERIFICATION REPORT NO. PR./2101823511 DATED 28.12.2018 ISSUED BY THE 4TH RESPONDENT TO THE PETITIONER
EXHIBIT -P4 (J)	TRUE COPY OF RELEVANT PAGES OF PENSION PAYMENT ORDER NO.111832716 DATED 28.12.2018 ISSUED BY 4TH RESPONDENT TO KOTTAYAM MEDICAL COLLEGE SUB TREASURY
EXHIBIT P5	TRUE COPY OF REPORTED JUDGMENT IN W.A.NO.1235/2018 DATED 04.07.2019
EXHIBIT P6	TRUE COPY OF JUDGMENT DATED 16.09.2017 IN WP(C) 29356/2016 OF THIS HON'BLE COURT
EXHIBIT P7	TRUE COPY OF THE JUDGMENT DATED 25.05.2018 IN W.A.NO.2089/2017 OF THIS HON'BLE COURT
EXHIBIT P8	TRUE COPY OF G.O(P) NO.21/2018/FIN DT 16.02.2018
EXHIBIT-P8 (A)	TRUE COPY OF G.O(P) NO.47/2018/FIN DATED 21.03.2018
EXHIBIT P9	TRUE COPY OF G.O(P) NO.670/79/FIN.DATED 30.07.1979
EXHIBIT-P9 (A)	TRUE READABLE VERSION OF EXT. P9
EXHIBIT P10	TRUE COPY OF G.O(MS) NO.191/77/GEDN DATED 05.12.1977
EXHIBIT P11	TRUE COPY OF G.O(P) NO.2357/99/FIN DATED 25.11.1999
EXHIBIT P12	TRUE COPY OF G.O(MS) NO.401/2019/DIN DT.28.10.2019

**APPENDIX OF WP (C) 1235/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE GO(P) NO.366/2009/FIN. DATED 28.08.2009.
EXHIBIT P2	TRUE COPY OF ORDER WAS ISSUED BY THE 1ST RESPONDENT DATED 09.05.2016.
EXHIBIT P3	TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 05.08.2016.
EXHIBIT P4	TRUE COPY OF THE GO(P) NO.670/19/FIN DATED 30.07.1979.
EXHIBIT P5	TRUE COPY OF THE GO(MS) NO.191/77/G.EDN. DATED 05.12.1977.
EXHIBIT P6	TRUE COPY OF THE GO(P) 2357/99/FIN. DATED 25.11.1999.

**APPENDIX OF WP (C) 15193/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE NOTIFICATION GO(P) NO. 366/2009/FIN DATED 28.8.2009.
EXHIBIT P2	TRUE COPY OF THE GO(P) NO. 66/16/FIN DATED 09.05.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.
EXHIBIT P3	TRUE COPY OF THE GO(P) NO. 113/16/FIN DATED 5.08.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.
EXHIBIT P4	TRUE COPY OF THE GO(P) NO. 670/79/FIN DATED 30.07.1979 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.
EXHIBIT P5	TRUE COPY OF THE GO(MS) NO. 191/77/H.EDN DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.
EXHIBIT P6	TRUE COPY OF THE GO(P) NO. 2357/99/FIN DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 15404/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O. (P) NO. 366/2009/FIN. DATED 28.8.2009.

EXHIBIT P2                    TRUE COPY OF THE G.O. (P) NO. 66/16/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O. (P) NO. 113/16/FIN DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION- B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O. (P) NO. 670/79/FIN DATED 30.7.1979 ISSUED BY THE FINANCE (PENSION- B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O. (MS) NO. 191/77/H-EDN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O. (P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION- B) DEPARTMENT.

**APPENDIX OF WP (C) 16485/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	NIL
EXHIBIT P1 (a)	APPROVAL ORDER OF THE APPOINTMENT OF THE PETITIONER.
EXHIBIT P1 (b)	APPROVAL ORDER OF THE APPOINTMENT OF THE PETITIONER.
EXHIBIT P1 (c)	PROBATION ORDER
EXHIBIT P1 (d)	TRUE COPY OF APPROVAL ORDER.
EXHIBIT P1 (e)	TRUE COPY OF APPROVAL ORDER.
EXHIBIT P1 (f)	TRUE COPY OF APPROVAL ORDER.
EXHIBIT P1 (g)	TRUE COPY OF PROMOTION ORDER.
EXHIBIT P1 (h)	TRUE COPY OF PAY FIXATION ORDER.
EXHIBIT P2	NIL
EXHIBIT P2 (a)	G.O. (MS) NO.191/77/H.EDN.
EXHIBIT P2 (b)	TRUE COPY OF GO(P) NO.66/16.
EXHIBIT P2 (c)	TRUE COPY OF G.O. (P) NO.2357/99/FIN.
EXHIBIT P3	TRUE COPY OF G.O. (P) NO.366/2009/FIN.
EXHIBIT P4	TRUE COPY OF G.O. (P) NO.66/16.
EXHIBIT P5	TRUE COPY G.O. (P) NO.113/16/FIN.
EXHIBIT P6	TRUE COPY OF G.O. (P) NO.21/2018/FIN.
EXHIBIT P7	TRUE COPY OF G.O. (P) NO.670/79/FIN.

**APPENDIX OF WP (C) 23294/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O. (P) NO. 366/2009/FIN. DATED 28.8.2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE G.O. (P) NO. 66/16/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O. (P) NO. 113/16/FIN DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O. (P) NO. 670/79/FIN. DATED 30.7.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O. (MSO) NO. 191/77/H-EDN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O. (P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 23416/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	A TRUE COPY OF THE CLAIM PETITION FILED BEFORE MOTOR ACCIDENTS CLAIM TRIBUNAL KALPETTA IN OP MV 77/2019
EXHIBIT P2	A TRUE COPY OF THE BANK STATEMENT FROM BARWA BANK DOHA QATAR.
EXHIBIT P3	A TRUE COPY OF THE EMPLOYMENT CONTRACT ISSUED BY QATAR AIRWAYS.
EXHIBIT P4	A TRUE COPY OF THE PAY SLIP SLIPS ISSUED BY QATAR AIRWAYS
EXHIBIT P5	A TRUE COPY OF THE EMPLOYMENT CERTIFICATE ISSUED BY QATAR AIRWAYS
EXHIBIT P6	A TRUE COPY OF THE REQUEST DATED 1.1.2020 SUBMITTED BEFORE INDIAN EMBASSY QATAR
EXHIBIT P7	A TRUE COPY OF THE DIPLOMATIC COUNSELORS (OATH & FEES) ACT 1948

**APPENDIX OF WP (C) 23783/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION GO(P) NO. 366/2009/FIN DATED 28.08.2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE GO(P) NO. 66/16/FIN DATED 09.05.2016 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE GO(P) NO. 113/16/FIN DATED 05.08.2016 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE GO(P) NO. 670/78/FIN DATED 30.07.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE GO(MS) NO. 191/77/H-EDN. DATED 05.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE GO(P) NO. 2357/99/FIN DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

**APPENDIX OF WP (C) 23808/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O. (P) NO. 366/2009/FIN. DATED 28.8.2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF G.O. (P) NO. 66/16/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O. (P) NO. 113/16/FIN DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O. (P) NO. 670/79/FIN. DATED 30.7.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O. (MS) NO. 191/77/H-EDN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O. (P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 26553/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION GO(P) NO. 366/2009/FIN. DATED 28/08/2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE GO(P) NO. 66/16/FIN. DATED 09/05/2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE GO(P) NO. 113/16/FIN. DATED 05/08/2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE GO(P) NO. 670/79/FIN. DATED 30/07/1979 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE GO(MS) NO. 191/77/H.EDN. DATED 05/12/1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE GO(P) NO. 2357/99/FIN. DATED 25/11/1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 27081/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O. (P) NO. 366/2009/FIN. DATED 28.8.2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE G.O. (P) NO. 66/16/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O. (P) NO. 113/16/FIN DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O. (P) NO. 670/79/FIN. DATED 30.7.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O. (MS) NO. 191/77/H-EDN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O. (P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 27465/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O(P) NO. 366/2009/FIN DATED 28-08-2009 ISSUED BY 1ST RESPONDENT

EXHIBIT P2                    TRUE COPY OF THE G.O(P) NO. 66/16/FIN DATED 9-5-2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT

EXHIBIT P3                    TRUE COPY OF THE G.O(P) NO. 113/16/FIN DATED 5-08-2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT

EXHIBIT P4                    TRUE COPY OF THE G.O(P) NO. 670/79/FIN DATED 30-07-1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT

EXHIBIT P5                    TRUE COPY OF THE G.O(MS) NO. 191/77/H-EDN DATED 5-12-1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT

EXHIBIT P6                    TRUE COPY OF THE G.O(P) NO. 2357/99/FIN DATED 25-11-1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT

**APPENDIX OF WP (C) 27519/2020**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O(P) NO. 366/2009/FIN. DATED 28.8.2009 ISSUED BY 1ST RESPONDENT

EXHIBIT P2                    TRUE COPY OF THE G.O(P) NO. 6616/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O(P) NO.113/16/FIN. DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O(P) NO. 670/79/FIN. DATED 30.07.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O(MS) NO.191/77/H.EDN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O(P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

## **APPENDIX OF WP(C) 6213/2021**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1	TRUE COPY OF THE NOTIFICATION G.O. (P) NO.366/2009/FIN.DATED 28.08.2009 ISSUED BY 1ST RESPONDENT
EXHIBIT P2	TRUE COPY OF THE G.O. (P) NO.66/16/FIN.DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT
EXHIBIT P3	TRUE COPY OF THE G.O. (P) NO.113/16/FIN DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT
EXHIBIT P4	TRUE COPY OF THE G.O. (P) NO.670/79/FIN.DATED 3.7.1979 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT
EXHIBIT P5	TRUE COPY OF THE G.O. (MS) NO.191/77/FIN.DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT
EXHIBIT P6	TRUE COPY OF THE G.O. (P) NO.2357/99/FIN.DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION-B) DEPARTMENT.

**APPENDIX OF WP (C) 6657/2021**

**PETITIONER'S/S EXHIBITS:**

EXHIBIT P1                    TRUE COPY OF THE NOTIFICATION G.O(P) NO. 366/2009/FIN. DATED 28.8.2009 ISSUED BY 1ST RESPONDENT.

EXHIBIT P2                    TRUE COPY OF THE G.O(P) NO. 66/16/FIN. DATED 9.5.2016 ISSUED BY THE FINANCE (PENSION-B) , DEPARTMENT.

EXHIBIT P3                    TRUE COPY OF THE G.O(P) NO. 113/16/FIN. DATED 5.8.2016 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P4                    TRUE COPY OF THE G.O(P) NO. 670/79/FIN. DATED 30.07.1979 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT.

EXHIBIT P5                    TRUE COPY OF THE G.O(MS) NO. 191/77/FIN. DATED 5.12.1977 ISSUED BY THE HIGHER EDUCATION (F) DEPARTMENT.

EXHIBIT P6                    TRUE COPY OF THE G.O(P) NO. 2357/99/FIN. DATED 25.11.1999 ISSUED BY THE FINANCE (PENSION B) DEPARTMENT

APPENDIX OF WP (C) 21514/2019

PETITIONER'S/S EXHIBITS:

**EXHIBIT P1 TRUE COPY OF THE APPOINTMENT ORDER NO. 174/MSC/1983.**

**EXHIBIT P1 (A) TRUE COPY OF THE APPROVAL NO. F.I.3.3787/84 BY THE UNIVERSITY OF KERALA.**

**EXHIBIT P2 TRUE COPY OF THE PROCEEDINGS NO. 6/MSC/85 OF THE MALANKARA SYRIAN CATHOLIC COLLEGES DECLARING HER PROBATION,**

**EXHIBIT P3 TRUE COPY OF THE ORDER NO. AC.F.1.4.560/89 OF THE UNIVERSITY OF KERALA PROMOTING THE PETITIONERS AS LECTURER.**

**EXHIBIT P4 TRUE COPY OF THE RELEVANT PAGES OF THE SERVICE BOOK OF THE PETITIONER EVIDENCING HER APPOINTMENT, REAPPOINTMENT AND TRANSFER.**

**EXHIBIT P4 (A) TRUE COPY OF THE SERVICE CERTIFICATE OF THE PETITIONER ISSUED BY THE PRINCIPAL, MAR IVANIOS COLLEGE, THIRUVANANTHAPURAM.**

**EXHIBIT P5 TRUE COPY OF THE VERIFICATION REPORT NO. PR 21015454251/P-6/4/1015264432, ISSUED BY THE ACCOUNTANT GENERAL (A AND E) KERALA, THIRUVANANTHAPURAM.**

**EXHIBIT P5 (A) TRUE COPY OF THE PPO NO. 111515955.**

**EXHIBIT P6 TRUE COPY OF THE REVISED VERIFICATION REPORT.**

**EXHIBIT P6 (A) TRUE COPY OF THE PPOEXHIBIT P7TRUE COPY OF THE LETTER NO. P06/2101545251/4/491.**

**EXHIBIT P7 (A) TRUE COPY OF THE LETTER NO. P6/2101545251/4/507.**

**EXHIBIT P8 TRUE COPY OF THE LETTER NO. N 3/17326/2015/CO.EDU. DEPT.**

**EXHIBIT P9 TRUE COPY OF THE G.O(P) NO. 21/18/FIN.**

**EXHIBIT P10 TRUE COPY OF THE G.O(P) NO. 366/2009/FIN.**

**EXHIBIT P11 TRUE COPY OF THE G.O(P) NO. 66/2016/FIN.**

**EXHIBIT P12 TRUE COPY OF THE G.O(P) NO. 113/16/FIN.**

**EXHIBIT P13 TRUE COPY OF THE QUESTIONS ASKED BY THE PETITIONER UNDER RTI ACT. EXHIBIT P13(A) TRUE COPY OF THE REPLY NO. DAG (ADMN) /C. CELL/RTI-70/2018-19/444.**

**EXHIBIT P14 TRUE COPY OF THE G.O(MS) NO. 191/77/G.EDN.**

**EXHIBIT P15 TRUE COPY OF THE G.O(P) NO. 670/79/FIN.**

**EXHIBIT P16 TRUE COPY OF THE G.O(P) NO. 2357/99/FIN.**

**EXHIBIT P17 TRUE COPY OF THE JUDGMENT IN W.A.NO.2157/2015.**

**EXHIBIT P18 TRUE COPY OF THE JUDGMENT IN WP(C) NO. 26564/2015. EXHIBIT P19 TRUE COPY OF THE G.O(P) NO. 47/2018/FIN.**

**EXHIBIT P19 TRUE COPY OF THE G.O(P) NO. 47/2018/FIN**

## APPENDIX OF WP (C) 29294/2018

### PETITIONER'S/S EXHIBITS:

**EXHIBIT P1 TRUE COPY OF THE G.O. (P) NO.366/2009/FIN DATED 28.8.2009.**

**EXHIBIT P2 TRUE COPY OF ORDER WAS ISSUED BY THE 1ST RESPONDENT DATED 9.5.2016.**

**EXHIBIT P3 TRUE COPY OF THE ORDER ISSUED BY THE 1ST RESPONDENT DATED 5.8.2016.**

**EXHIBIT P4 TRUE COPY OF THE G.O. (P) NO.670/79/FIN. DATED 30.7.1979.**

**EXHIBIT P5 TRUE COPY OF THE G.O. (MS) NO.191/77/G.EDN. DATED 5.12.1977.**

**EXHIBIT P6TRUE COPY OF THE G.O. (P) 2357/99/FIN DATED 25.11.1999.**