



UNIVERSITY OF CALICUT

Abstract

Administration-Establishment - Enhancement of rates of Dearness Allowance/Dearness Relief payable to State Government Employees/ State Service Pensioners and teaching staff/ pensioners coming under UGC/AICTE/Medical Education Schemes- Government orders; G.O.(P) No.15/2026/FIN dated 04.02.2026 and G.O.(P) No.14/2026/FIN dated 04.02.2026- Implemented- Orders issued.

Ad.-K

U.O.No. 2618/2026/Admn

Dated, Calicut University.P.O, 17.02.2026

- Read:-*1. G.O.(P) No.15/2026/FIN dated 04.02.2026
2. G.O.(P) No.14/2026/FIN dated 04.02.2026
3. Orders of the Vice Chancellor in the file of even no., dated 16.02.2026.

ORDER

The Government, vide G.O. read as first above, have enhanced the rates of Dearness Allowance payable to State Government Employees and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners from the existing 22% to 25%.

2. The rates of Dearness Allowance/Dearness Relief payable in respect of the teaching staff/ pensioners/family pensioners coming under UGC/AICTE/Medical Education Schemes also are enhanced from the existing 46% to 50% vide G.O. read as second above.

3. The Vice Chancellor, vide paper read as third above, has accorded sanction to implement the Government Orders read as first & second above in this University and to report the same to the Syndicate, by exercising the powers conferred upon him, vide chapter III, Section 10(13) of Calicut University Act 1975.

4. Hence, the Government Orders, G.O. (P) No. 15/2026/FIN dated 04.02.2026 and G.O.(P) No.14/2026/FIN dated 04.02.2026, are hereby implemented in this University.

Orders are issued accordingly.

Dinesh Kumar V.P

Assistant Registrar

To

1.Finance Branch,

2. Ad.H Section

Copy to:PS to VC /PA to Registrar/PA to C.E/PA to F.O/JD,KSAD/ Computer Cell/IAW/
Budget/S.F.

(Government Orders under reference are appended herewith for reference)

Forwarded / By Order

Section Officer



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised Rates – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.15/2026/FIN Dated,Thiruvananthapuram, 04-02-2026

- Read 1. G.O.(P) No.27/2021/Fin dated 10.02.2021
2. G.O.(P) No.30/2021/Fin dated 12.02.2021
3. G.O.(P) No.135/2025/Fin dated 30.10.2025
4. State Budget for 2026-27

ORDER

The rates of Dearness Allowance payable to State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Full time contingent employees and Employees of Local Governments and the Dearness Relief payable to State Service Pensioners, Family Pensioners, Ex-gratia Pensioners and Ex-gratia Family Pensioners will be enhanced from the existing 22% to 25%.

2. The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale will be enhanced as shown below:

| Sl.No. | Pay Revision Orders | Revised rate (%) |
|--------|---|------------------|
| 1. | G.O.(P) No.07/2016/Fin dated 20.01.2016 | 59 |
| 2. | G.O.(P) No.85/2011/Fin dated 26.02.2011 | 203 |
| 3. | G.O.(P) No.145/2006/Fin dated 25.03.2006 | 419 |
| 4. | G.O.(P) No.3000/1998/Fin dated 25.11.1998 | 478 |

3. The Dearness Relief payable in respect of those pensioners who are drawing pension in the pre-revised scale will be enhanced as shown below:

| Sl.No. | Pension Revision Orders | Revised rate (%) |
|--------|---|------------------|
| 1. | G.O.(P) No.09/2016/Fin dated 20.01.2016 | 59 |
| 2. | G.O.(P) No.87/2011/Fin dated 28.02.2011 | 203 |
| 3. | G.O.(P) No.180/2006/Fin dated 18.04.2006 | 419 |
| 4. | G.O.(P) No.3001/1998/Fin dated 25.11.1998 | 478 |

4. The additional expenditure on this account in respect of Local Governments will be met by them from their own funds.

5. The enhanced rate of Dearness Allowance will also be made applicable to part time teachers and part time contingent employees on the basis of pay drawn by them and to re-employed pensioners.

6. The employees / pensioners of State Public Sector Undertakings / Statutory Corporations / Autonomous Bodies / Boards / Grant-in-aid institutions on State Dearness Allowance/Dearness Relief pattern are eligible for this enhanced rate of Dearness Allowance/Dearness Relief, subject to the following conditions:

- i. Those organisations which are already on the state pattern of Dearness Allowance/Dearness Relief can release the enhanced rates of Dearness Allowance/Dearness Relief to their employees/pensioners without referring to Government, but based on a decision by the Board of Directors/Governing Body/Managing Committee/ Executive Committee taking into account the ability of the organisation to meet the expense from its own resource.

- ii. If the organisation cannot meet such expenses on its own, prior approval of the Government must be taken. Those organisations where more than 90% of the salary/pension expenses are met by Plan/Non Plan grant from the Government, can release Dearness Allowance/Dearness Relief without prior approval of the Government but with the approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.
- iii. This Dearness Allowance/Dearness Relief enhancement is not applicable to those organisations which have been instructed to issue separate Dearness Allowance/Dearness Relief orders (eg. KSEB, KSRTC etc). Such organisations should follow the current practice including prior approval of Government, if any, while sanctioning Dearness Allowance/Dearness Relief to their employees/pensioners.
7. Dearness Allowance at the enhanced rate shall be disbursed along with the salary due for the month of February 2026. i.e, salary disbursed in March 2026.
8. Dearness Relief at the enhanced rate shall be disbursed along with the pension due for the month of March 2026. i.e, pension disbursed in March 2026.
9. An order will be issued separately regarding the arrears.

(By order of the Governor)
K R JYOTHILAL
ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General(A&E), Kerala, Thiruvananthapuram.
The Accountant General(Audit I/II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to the Hon'ble Governor, Lok Bhavan.

The Private Secretary to Hon'ble Speaker/Deputy Speaker of the Legislative Assembly.

The Private Secretaries to Hon'ble Chief Minister and Hon'ble Ministers.

The Private Secretary to the Hon'ble Leader of Opposition.

The Additional Secretary to the Chief Secretary.

The Head Offices of all Nationalised Banks.

All Heads of Departments/Offices.

The CEO/MD of all PSUs.

The Director of Treasuries, Thiruvananthapuram.

All Departments [all sections] of the Secretariat.

The Secretary, Kerala Public Service Commission.

The Advocate General, Kerala, Ernakulam.

The Registrar, High Court of Kerala, Ernakulam.

The Registrars of all Universities in Kerala.

The Nodal Officer, www.finance.kerala.gov.in

The Chief Project Manager, SPARK

The Web&New Media, Information&Public Relations Department

Stock file/Office copy (PRU-2/26/2026-FIN)

Forwarded /By order

Section Officer



GOVERNMENT OF KERALA

Abstract

Payment of Dearness Allowance/Dearness Relief payable in respect of the Teaching staff/Pensioners/Family pensioners coming under UGC/AICTE /Medical Education Schemes – Revised Rates – Orders Issued.

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G.O.(P)No.14/2026/FIN Dated,Thiruvananthapuram, 04-02-2026

- Read 1. G.O.(P) No.151/2020/Fin dated 05.11.2020
2. O.M.No.1/1/2024-E-II (B) dated 12.03.2024 from the Department of Expenditure, Ministry of Finance, Government of India.
 3. O.M.No.42/02/2024-P&PW (D) dated 13.03.2024 from the Department of Pension & Pensioners' Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
 4. O.M.No.1/3(1)/2008-E.II(B) dated 03.06.2024 from the Department of Expenditure, Ministry of Finance, Government of India.
 5. G.O.(P) No.137/2025/Fin dated 31.10.2025.
 6. State Budget Speech for 2026-27.

ORDER

Government are pleased to order that the rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE/Medical Education scale from 01.01.2016 or thereafter will be enhanced from the existing 46% to 50%.

2. The rates of Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes

who are continuing in the 6th UGC/AICTE/Medical Education scale from 01.01.2006 or thereafter will be enhanced from the existing 230% to 239%.

3. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension has been revised as per Government Order read 1st above will be enhanced from the existing 46% to 50%.

4. The rates of Dearness Relief payable to UGC Pensioners/Family pensioners whose Pension/Family pension had not been revised as per Government Order read 1st above will be enhanced from the existing 230% to 239%.

5. The enhanced Dearness Allowance shall be started to draw along with the salary due from the month of February 2026. i.e., salary to be disbursed from March 2026.

6. The enhanced Dearness Relief shall be started to draw along with the pension due for the month of March 2026, i.e, pension to be disbursed from March 2026.

7. The enhanced rate of dearness allowance is applicable, subject to availability of funds, to grant-in-aid institutions, including RCC, MCC etc, where UGC/AICTE/Medical Education Scheme has been implemented through Government Order. The increased rate of dearness relief is applicable only to institutions, including universities, where statutory pension is followed by Government order. The enhanced rate of Dearness Allowance and Dearness Relief should not exceed 50% (239% for those continuing in the 6th UGC/AICTE/Medical Education scale

effective from 01.01.2006 or thereafter). Such institutions can sanction the enhanced rate of Dearness Allowance and Dearness Relief after obtaining approval of the Board of Directors/Governing Body/Managing Committee/Executive Committee etc.

8. An order will be issued separately regarding the arrears.

(By order of the Governor)

K R JYOTHILAL

ADDITIONAL CHIEF SECRETARY

To:

The Principal Accountant General (A&E), Kerala,
Thiruvananthapuram.

The Accountant General (Audit-I/II), Kerala,
Thiruvananthapuram.

All Departments (All Sections) of the Secretariat including Law
Department.

All Heads of Departments and Offices.

The Secretary, Kerala Public Service Commission.

The Registrar, High Court of Kerala, Ernakulam.

The Advocate General, Kerala, Ernakulam.

All Additional Chief Secretaries, Principal Secretaries,
Secretaries, Special Secretaries, Additional Secretaries, Joint
Secretaries, Deputy Secretaries and Under Secretaries to
Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and Ministers.

The Private Secretary to the Leader of Opposition and
Government Chief Whip.

The Private Secretary to Speaker/Deputy Speaker.

The Additional Secretary to the Chief Secretary.

The Registrars, All Universities in Kerala.

The Director of Treasuries, Thiruvananthapuram.

All District Treasury Officers/ Sub Treasury Officers.

The Nodal Officer, www.finance.kerala.gov.in

The Chief Project Manager, SPARK.

The Web & New Media, Information and Public Relations Department.

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