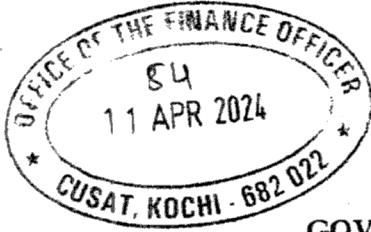


CUSAT/57804/2024

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GOVERNMENT OF KERALA



No.2742176/PRC-C3/03/2024-Fin

Finance (PRC-C) Department
Thiruvananthapuram
Dated: 03-04-2024

From
Principal Secretary to Government

To
The Registrar,
Cochin University of Science & Technology,
Cochin University - PO, Cochin - 682 022

Sir,

Sub: UGC/AICTE Pay Revision 2016-Clarification on calculation of advance increment & granting of increment after the period of probation in respect of teachers - Reg.

Ref: (1) G.O. (Ms) No.120/2021/Fin dated 13/10/2021
(2) G.O. (Ms) No. 183/2022/Fin dated 19/10/2022
(3) G.O. (P)No. 10/2023/Fin dated 31/01/2023
(4) Your letter No.Fin V/F/UGC-PR 2016/Correction/2019 dated 20/01/2024.

Inviting attention to the references cited, I am to inform you as follows with regard to the clarification sought in the letter read (4) above:

CASE-1: The State Government decided to stop the practice of granting advance increments for acquiring degrees of M.Phil or Ph.D in the 7th AICTE/UGC pay revision on the basis of the directions of Government of India (Ministry of Human Resource Development) in their letter No.1-7/2015/U.II(1) dated 02.11.2017 regarding revision of pay of teachers and equivalent cadres in Universities and Colleges as per the recommendations of 7th CPC that there shall be no incentives in the form of advance increments for obtaining the degrees of M.Phil or Ph.D in the revised pay structure. At

the same time, it was also decided to protect the benefit of advance increments already granted to those employees who were appointed before 01.01.2016, upto 01/11/2017 [the date prior to the issuance of Government of India (Ministry of Human Resource Development) letter No.1-7/2015/U.II(1) dated 02.11.2017], by merging the same with their 6th AICTE/UGC pay, prior to coming over to the 7th AICTE/UGC pay. As the 7th AICTE/UGC pay came in to effect w.e.f. 01.01.2016 and those who entered service on or after 01/01/2016 are deemed to be appointed in the revised pay, they are not eligible for Advance Increments for acquiring higher qualifications. Hence, the teachers who joined service on or after 01/01/2016, irrespective of the fact whether they joined service with M.Phil/Ph.D or they acquired it later, are not eligible for Advance increments.

CASE-2: The Clause 2(1) of G.O. (Ms) No. 183/2022/Fin dated 19/10/2022 takes effect from 01/01/2016.

Yours Faithfully,
MANJUSHA.L
DEPUTY SECRETARY
For Principal Secretary to Government.

Approved for Issue,


Section Officer.