



GOVERNMENT OF KERALA

Abstract

Finance Department – Revision of pay and allowances of faculties of Universities and Affiliated Colleges, Teachers in Law Colleges and Engineering Colleges, Agricultural University, Veterinary & Animal Science University, Malayalam University, Technological University, Fisheries University, Faculties in Medical Education including Dental, Nursing and Pharmaceutical Sciences, Ayurveda Medical Education, Homoeopathic Medical Education, Faculties in Government and Aided Polytechnic Colleges, Teachers in Physical Education and Qualified Librarians as per 7th UGC/AICTE Regulations – Modified Orders issued

FINANCE (PAY REVISION CELL - C) DEPARTMENT

G.O.(Ms)No.69/2023/Fin

Dated, Thiruvananthapuram, 16/04/2023

- Read 1. G.O(P)No. 18/2019/H.Edn. dated 29.06.2019
2. G.O(P)No. 54/2020/H&FWD. dated 11.09.2020
3. G.O(P)No. 149/2020/H.Edn. dated 05.11.2020
4. G.O(P)No. 97/2021/H.Edn. dated 16.02.2021
5. G.O(P)No. 99/2021/H.Edn. dated 16.02.2021
6. G.O(P)No. 112/2021/H.Edn. dated 09.08.2021
7. G.O(Ms)No.120/2021/Fin dated 13/10/2021
8. G.O(Ms)No.183/2022/Fin dated 19/10/2022
9. G.O(P)No.10/2023/Fin dated 31/01/2023

ORDER

As per Government Orders read 1st to 6th above, Government had issued orders revising the pay and allowances of teaching staff of Universities and Affiliated Colleges under Collegiate Education Department, Law College, Engineering Colleges, Agricultural University, Veterinary & Animal Science University, Malayalam University, Technological University, Fisheries University, Faculties in Medical Education including Dental, Nursing and Pharmaceutical Sciences, Ayurveda Medical Education, Homoeopathic Medical Education, Faculties in Government and Aided Polytechnic Colleges, Teachers in Physical Education and Qualified Librarians as per 7th UGC/AICTE Regulations. Subsequently, on receiving various representations from stakeholders of the above Government orders seeking more clarifications/rectification of anomalies in the above pay revisions, Government had modified/clarified/regulated certain common issues in the above pay revisions and subsequent orders issued in this regard as per

the Government Orders read 7th to 9th above.

2. As per para 3(II)(ii) of the Government Order read 7th above, an employee can elect to continue to draw pay in the existing pay structure until the first promotion date (whether by regular promotion, career advancement promotion or financial upgradation) on or after 01/01/2016 but before the date of pay revision order concerned and on electing promotion date, he will first avail promotion to the pre-revised scale of the higher post and thereafter the benefits of the 7th UGC/AICTE pay revision on the same date of such promotion and the option facility was limited only for the first promotion after 01/01/2016 but before the date of order of pay revision. But a confusion arose whether promotion date mentioned above would include the next increment date on which fixation was done for such promotion as per the option exercised by the incumbent on the strength of the option facility as provided in the pre-revised (6th UGC-AICTE) pay revision orders. Many employees also requested to allow them to change over to 7th UGC/AICTE pay on such date of increment they choose to fix their pay consequent on grant of promotion/financial upgradation under 6th UGC/AICTE scheme.

3. On verification, it is found that if 'date of promotion' mentioned under para 3 (II) (ii) of the Government Order read 7th above is taken as the date of actual promotion, those who opted the date of next increment for fixation of pay on promotion under 6th UGC/AICTE Scheme and have chosen the date of promotion for coming over to the revised pay structure will have to re-fix their pay on the date of actual promotion under 6th UGC/AICTE scheme first and come over to the revised scheme thereafter on such promotion date. In such cases, a situation will arise where employees will lost their normal increment they had already earned on 1st July under 6th UGC/AICTE scheme, whereas their junior who got promotion on 1st July (date of increment) will get their normal increment and increment on account of promotion on that date and their next increment will fall on the 1st January of the subsequent year on completion of six months qualifying service. In such circumstances an anomalous situation will arise where juniors draw more pay than seniors as the seniors will also become eligible to get their next increment on 1st January of the ensuing year.

4. Government have examined the case in detail and are pleased to modify para 3 (II)(ii) of the Government Order read 7th above as given below, in order to avoid the above anomalous situation.

“continue to draw pay in the existing pay structure until the first promotion date (whether by regular promotion, career advancement promotion or financial upgradation) on or after 01.01.2016 but before the date of pay revision order concerned. On electing promotion date, he will first avail promotion to the pre-revised scale of the higher post and thereafter avail the benefits of this pay revision on the same date of such promotion. **The promotion date mentioned above also includes the next increment date (1st July), in cases where fixation of pay on promotion was done on such increment date as per the option exercised by the employee.** This option will be available only for the first promotion after 01.01.2016 but before the date of pay revision order concerned”

5. This modification will take effect from the date of effect given in the original order. The beneficiaries of this modified provision shall be allowed to exercise revised option for pay revision within a period of three months from the date of this order.

(By order of the Governor)
BISHWANATH SINHA
ADDITIONAL CHIEF SECRETARY

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Registrar, University of Kerala.
The Registrar, Mahatma Gandhi University.
The Registrar, University of Calicut.
The Registrar, University of Kannur.
The Registrar, Cochin University of Science & Technology.
The Registrar, Sree Sankaracharya University of Sanskrit.
The Registrar, Kerala Agricultural University.
The Registrar, APJ Abdul Kalam Technological University.
The Registrar, Thunchath Ezhuthachan Malayalam University.
The Registrar, Kerala Veterinary & Animal Science University.
The Registrar, Kerala University of Fisheries and Ocean Studies.
The Director, Collegiate Education.
The Director, Technical Education.
The Director, Medical Education.
The Director, Ayurveda Medical Education.
The Principal and Controlling Officer, Government Homoeopathic Medical College, Thiruvananthapuram.
The Principal, Government Homoeopathic Medical College, Kozhikode.
The Joint Director, SITTR, Kalamassery.
Principals of all Government & Aided Ayurveda Medical Education Colleges (Through Director, Ayurveda Medical Education).
Principals of all Engineering Colleges (Through Director, Technical Education).
Principals of all Government & Aided Polytechnic Colleges (Through Director, Technical Education).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The Director, Information and Public Relations Department.
Higher Education (C),(G) and (L) Department.
Health & Family Welfare (S) Department.
Ayush (A) Department.

Agricultural Department.
General Education Department.
Animal Husbandry Department.
Fisheries and Ports Department.
The Nodal Officer, www.finance.kerala.gov.in
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Section Officer