



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department- Payment of Seventh UGC Pay Revision Arrears- Orders Issued.

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**HIGHER EDUCATION (C) DEPARTMENT**

**G.O.(P)No.18/2020/HEDN** Dated,Thiruvananthapuram, 28/05/2020

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- Read: 1. Letter No. F.1-1/2018-U.II, dated 26.07.2018, from the Director, Ministry of Human Resource Development, Government of India.
2. Letter No. UGC Cell3/42245/2017/DCE, dated 11.12.2018 and 11.11.2019, from the Director of Collegiate Education.
3. G. O. (P) No. 18/2019/HEDN, dated 29.06.2019.
4. G. O. (P) No. 29/2019/HEDN, dated 30.09.2019.
5. U.O.(Note) No. 1115260 EDN-C1/63/2019-FIN, dated 05.03.2020.

**ORDER**

Government of India in the letter read as first paper above have informed that financial assistance from the Central Government to the State Governments opting for Seventh UGC Pay revision shall be limited by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the period from 01.01.2016 to 31.03.2019, for the universities, colleges and other higher educational institutions funded by the State Government and the State Government opting for the revision shall meet the remaining 50% (fifty percent) of the additional expenditure from its own resources.

2. Government as per the orders read as third and fourth paper above, have issued orders for implementing the Seventh UGC Pay Revision for teachers in Universities under Higher Education, Affiliated Colleges, Teachers in Law Colleges and Engineering Colleges, Kerala Agricultural University, Kerala Veterinary and Animal Sciences

University, Kerala University of Fisheries and Ocean Studies and teachers in Physical Education and Librarians etc. with effect from 01.01.2016. In the order read as third paper above it has been stated that the arrears for the period from 01.01.2016 to 31.03.2019 shall be taken later subject to the release of Central assistance in this regard and fiscal position of the State.

3. In view of the Government of India decision, this Government have examined the matter in detail. It is estimated that an amount of Rs. 2123,04,00,000/- (Rupees Two thousand One hundred and Twenty three crore Four Lakhs only) will be the actual commitment to the Government by virtue of implementation of the seventh UGC Pay Revision in the State for the period from 01.01.2016 to 31.03.2019 and the Central Government will reimburse Rs. 1061,52,00,000/- (Rupees One thousand and Sixty one crore Fifty two Lakh only), being 50% (fifty percentage) of the amount.

4. Government have now decided to release the arrears of the 7th UGC Pay Revision for the period from 01/01/2016 to 31/03/2019 and to credit the amount to the individual GPF account of the teachers. Government are, therefore, pleased to accord sanction for the release of the arrears of the 7<sup>th</sup> UGC Pay Revision for the period from 01/01/2016 to 31/03/2019 and to credit the amount to the individual GPF account of the teachers. The concerned institutions/organisations shall work out and credit amount into the respective GPF account of the teachers. This amount can be withdrawn as four installments namely 1/2023, 7/2023, 1/2024 and 7/2024 with usual GPF interest rates.

5. The arrears will be paid only in respect of those Universities which have issued amended Statutes as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for Maintenance of Standards in Higher Education, 2018, and put them up in their websites,.

(By order of the Governor)  
**DR. USHA TITUS**  
**PRINCIPAL SECRETARY**

To:  
The Director of Collegiate Education, Thiruvananthapuram  
The Director of Technical Education, Thiruvananthapuram.

The Registrar, University of  
Kerala/MG/Calicut/Kannur/CUSAT/SSUS/Kerala Agricultural  
University/Kerala Veterinary and Animal Sciences University/Kerala  
University of Fisheries and Ocean Studies.

The Principal Accountant General, (A&E)/(Audit), Kerala,  
Thiruvananthapuram.

The Director of Treasuries, Thiruvananthapuram.

Agriculture Development & Farmers' Welfare Department

Agriculture Development & Farmers' Welfare (AH) Department

Fisheries & Ports Department

Health & Family Welfare Department

General Education Department

Finance Department (vide U.O.(Note) No. 1115260 EDN-C1/63/2019-  
FIN, dated 05.03.2020)

Higher Education (A/D/F) Department

[www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)

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Copy to:

The Private Secretary to Hon'ble Mibnister (HEDN&WM)

The PA to Principal Secretary, Higher Education Department.

Forwarded /By order

  
Section Officer