



# KERALA PRIVATE COLLEGE TEACHERS' ASSOCIATION

KPCTA MANDIRAM, TC-25/2814, MBRRA 36, MATHRUBHUMI ROAD, VANCHIYOOR  
THIRUVANANTHAPURAM - 695 035

Website: [www.kpcta.org](http://www.kpcta.org)

Govt. Regn. No. G.O.(MS) No. 2/06 H.Edn. Dt. 04/04/06

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17 May 2022

Thiruvananthapuram

To

The Hon. Minister for Higher Education  
Government of Kerala

Sir

Sub: - Grant of advance increment to faculty joining with or acquiring  
PhD while in service and other matters-reg.

Ref: i) Letter No. C.183/2019/H.Edn dated 11/04/2022, Government of Kerala, Department of Higher Education to the Director of Collegiate Education  
ii) GO (P) No. 3/2021/H.Edn dated 23/01/2021, Government of Kerala, Department of Higher Education  
iii) GO (P) No. 38/2020/H.Edn dated 06/11/2020, Government of Kerala, Department of Higher Education  
iv) UGC Notification No. F.1-2/2017(EC/PS) dated 18/07/2018  
v) OM-No. 1-7/2015-G.II (1) dated 02/11/2017, MHRD, Government of India  
vi) Letter No. HEDN-C3/55/2022-HEDN dated 02/04/2022 of the Additional Chief Secretary, Government of Kerala, Department of Higher Education to the Director of Collegiate Education.  
vii) GO (Ms) No. 120/2021/Fin dated 13/10/2021, Government of Kerala, Department of Finance (PRC-C)

The orders in Ref (i) and Ref (ii) above have allowed advance increments for faculty in the colleges of Kerala joining service with MPhil/PhD in the post of Assistant Professor and also those acquiring MPhil/PhD while in service on or before 17/07/2018 in the pre-revised scale. The first paragraph of Ref (i) has stated without any objectivity that the 7<sup>th</sup> UGC scheme has disallowed advance increments for MPhil and PhD. Ref (iii) above denied the admissibility of advance increments for the said qualifications citing Ref (v). However, the clauses i – xvi, of part 19.1, of the UGC notification in of Ref (iv), which was subsequent to Ref (v) has clearly stated the maintenance of the said advance increments. Hence, the same must be



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immediately granted for all faculty with such additional qualifications. Kindly note that the UGC regulation in this reference is the final word in all matters related to 7<sup>th</sup> UGC scheme until the UGC itself issues any modifications to it.

Even the pay revision of teachers, who acquired such additional qualifications between 01/01/2016 and 17/07/2018 are being objected at the zonal offices of the Deputy Directors of Collegiate Education, of which Ref (vi) is one of the many specific cases. Order in Ref (vii) is being cited to raise such objections.

Advance increments for teachers with additional qualification like MPhil/PhD are an integral part of the UGC scheme and orders contrary to this are unfounded. Hence, the Kerala Private College Teachers' Association hereby demands that all ambiguity in this matter be removed and orders to grant the stated advance increments be issued immediately.

Thanking you  
Yours sincerely

**Dr. T. Muhammedali**  
President

**Dr. Premachandran Keezhoth**  
General Secretary

**Dr. Abraham A.**  
Treasurer