



UNIVERSITY OF CALICUT

Abstract

University of Calicut - General & Academic Branch - II - Implementation of G. O. (Ms) No. 155/2020/HEDN dated 01/04/2020 relating to revision of norms for fixing workload of teaching staff in University / private aided Arts and Science Colleges under the University - Implemented subject to ratification by the Syndicate - Orders issued.

General and Academic II - 'F' Section

U.O.No. 5778/2020/Admn

Dated, Calicut University.P.O, 23.06.2020

- Read:-*1. G. O. (P) No. 5/2001/H. Edn dated 03/01/2001
2. G. O. (Ms) No. 93/2018/H. Edn dated 09/05/2018
3. U.O.No. 6003/2018/Admn dated 18/05/2018.
4. G. O. (Ms) No. 155/2020/HEDN dated 01/04/2020

ORDER

As per paper read as Second, Orders were issued by the Government fixing uniform norms for the assessment of workload/teaching staff in private aided colleges in the State with effect from 09/05/2018 with following criteria :

(i) The teaching hours of Assistant Professor/Associate Professor shall be 16 hours per week, as ordered in the G. O. referred as first above.

(ii) One more post will also be eligible when the remaining workload in a particular subject is 9 hours and above.

(iii) There shall be no reduction of the workload for Head of the Department. (iv) One hour of teaching (theory class) for PG shall be treated as 1.5 hrs for calculating workload. (v) There shall be no weightage for PG practicals.

(vi) The Principal should handle 5 hours of workload of his/her subject per week. (vii) In case of single faculty subjects, one teaching post is admissible when workload is 8 hours and above.

2. As per paper read as third, the G. O. (Ms) No. 93/2018/H. Edn dated 09/05/2018 was implemented in the University.

3. As per paper read as fourth, Orders were issued by the Government modifying the criteria for fixation of workload of teaching posts in private aided Arts & Science Colleges incorporating the following :

(i) In all Aided Arts and Science Colleges in the State, workload of 16 hours per week is required for sanctioning and filling up of regular teaching posts. **No regular teaching post will be allowed for a workload less than 16 hours, even if it is a single faculty subject.** Service of Guest lecturer alone will be permitted for subjects with a workload of less than 16 hours.

(ii) It is also ordered that **existing teachers whose appointments have already been approved will not be terminated on this account, even if they have less than 16 hours of workload now.** The posts existing with less than 16 hours of workload will vanish away on the retirement/resignation/relieving of the present teacher or occurrence of vacancy in any other

manner. ***No manager is permitted to fill up any teaching post which carries less than 16 hours of Workload.***

(iii) ***P. G. weightage will not be considered since it is not provided under the UGC Regulations.***

(iv) These modified criteria will come into force with effect from **09/05/2018. The G.O read as first and second above are modified to the above extent.**

(v) This order will be applicable to the Universities as well and immediate action should be taken to amend the Statutes of the Universities in accordance with this G.O.

4. Under the circumstance, the Vice Chancellor by exercising the powers conferred on him under Chapter III Section 10 (13) of Calicut University Act, 1975, has accorded sanction to implement the G. O. (Ms) No. 155/2020/HEDN dated 01/04/2020 in the University with effect from 09/05/2018, subject to ratification of the Syndicate.

5. Orders are issued accordingly.

Abdul Sathar P.P

Assistant Registrar

To

The Manager/Educational Agency of all private aided colleges affiliated to University of Calicut.

Copy to :

PS to VC/ PA to Registrar/GA-II-A, C, H/ KSAD,CU/DDCE

Thrissur/Kozhikode/DCE,TVM

Forwarded / By Order

Section Officer